STATE OF ILLINOIS BOARD OF HIGHER EDUCATION

REPORT ON COMPENSABLE SICK LEAVE

State statute requires the Board of Higher Education to prepare a report showing the amount by which the costs associated with compensable sick leave have been reduced as a result of the termination of compensable sick leave accrual. The report is limited to compensable sick leave for state employees who are participants of the State University Retirement System and is required annually.

History/Statutory Authorizations. Public Act 83-976 created a new benefit for state employees allowing for payouts of unused sick leave days upon retirement, resignation, death, or termination from service. The benefit was intended to reduce the amount of sick leave time used by state employees. Concerns regarding the growing costs related to sick leave payouts and liabilities resulted in an amendment to the State Finance Act in 1998 that eliminated any further accumulation of compensable sick leave on January 1, 1998.

The State Finance Act (30 ILCS 105/14a) permits state employees to receive a payout upon their retirement, resignation, or termination from service for any unused accumulated sick leave days earned from January 1, 1984 through December 31, 1997. The payouts are computed by multiplying one-half of the number of accumulated sick leave days by the daily rate of an employee's salary at the time of separation from service. Participants of the State University Retirement System who are eligible for this benefit include employees of public universities, the Illinois Community College Board, Illinois Mathematics and Science Academy, State Universities Civil Service System, State Universities Retirement System, and the Illinois Board of Higher Education. This benefit as authorized by the State Finance Act does not apply to employees of community college districts. Employees of the Illinois Student Assistance Commission are eligible for this benefit, but are participants in the State Employees Retirement System and, therefore, are not included in the scope of this report.

Expenditures. Table 1 summarizes expenditures made by Illinois higher education institutions and agencies for accumulated sick leave for fiscal years 2005 through 2014. Expenditures for accumulated sick leave payouts vary annually depending on the number of employee separations each year and the salary levels of the persons leaving employment. During the ten years examined in this report, expenditures ranged from \$13.0 million in fiscal year 2014 to \$15.1 million in fiscal year 2005.

Illinois public universities, the Illinois Mathematics and Science Academy, and higher education agencies spent \$13.0 million in fiscal year 2014 for compensable sick leave, approximately \$2,154,100, or 14.2 percent, less than in fiscal year 2005. Of the total amount expended in fiscal year 2014, \$6.8 million, or 52.2 percent of the total, were from state general funds.

Tables A-1 through A-10 in the appendix provide detailed information regarding the expenditures made by each public university, the Illinois Mathematics and Science Academy, and higher education agencies by fund for fiscal years 2005 through 2014.

Accrued Liabilities. Table 2 presents accumulated sick leave liabilities for public universities, the Illinois Mathematics and Science Academy, and higher education agencies for fiscal years 2005 through 2014. The accumulated liability reflects the total value of one-half of the unused sick leave days earned between January 1, 1984 and December 31, 1997 by existing higher education employees. The total liability listed for each year is based on the employees' salaries for the listed fiscal year.

Table 2 shows that accumulated sick leave liability decreased each year between fiscal years 2005 and 2014. Accumulated liability decreased from \$166.6 million in fiscal year 2005 to \$69.4 million in fiscal year 2014, a decrease of \$97.2 million, or 58.3 percent. Approximately 64.5 percent of the fiscal year 2014 accrued liability for sick leave is from state general funds.

Tables A-11 through A-20 in the appendix provide detailed information regarding accumulated sick leave liability for each public university, the Illinois Mathematics and Science Academy, and higher education agencies by fund for fiscal years 2005 through 2014.

Conclusion. Accumulated liabilities for sick leave payouts continue to decrease in comparison to 1998, the year in which this employee benefit was terminated and accumulated liabilities totaled \$230.7 million. Expenditures and liabilities should continue this downward trend as additional employees separate from service with State Universities Retirement System employers in the future.

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Table 1

Illinois Higher Education Institutions and Agencies
Expenditures for Accumulated Sick Leave
Fiscal Years 2005 - 2014

Difference Between

											Fiscal Years	2005-2014
(in thousands of dollars)	FY 2005	Revised FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	Dollar Change	Percent Change
Public Universities *	\$ 15,018.5	\$ 15,076.6	\$ 14,553.4	\$ 13,574.5	\$ 13,576.4	\$ 11,714.9	\$ 19,641.7	\$ 18,819.6	\$ 10,424.9	\$ 12,898.6	\$ (2,119.9)	(14.1) %
Illinois Community College Board	49.4	2.8	10.5	-	-	-	7.4	19.1	-	4.3	\$ (45.1)	(91.3)
Illinois Mathematics and Science Academy	25.5	63.0	193.0	19.0	99.6	14.2	5.0	66.0	65.9	27.6	\$ 2.1	8.2
State Universities Civil Service System	0.9	11.5	-	-	1.8	-	-	11.6	-	3.8	\$ 2.9	322.2
State Universities Retirement System	35.8	8.4	21.8	3.9	12.4	14.1	50.1	7.5	-	30.2	\$ (5.6)	(15.6)
Illinois Board of Higher Education	1.0	23.0	19.0						2.2	12.5	\$ 11.5	1,150.0
TOTAL	\$ 15,131.1	\$ 15,185.3	\$ 14,797.7	\$ 13,597.4	\$ 13,690.2	\$ 11,743.2	\$ 19,704.2	\$ 18,923.8	\$ 10,493.0	\$ 12,977.0	\$ (2,154.1)	(14.2) %
Total by Fund												
State Appropriated Funds	10,713.5	9,869.0	9,730.3	8,735.1	8,333.3	6,480.1	11,872.6	9,922.4	5,620.4	6,771.9	\$ (3,941.6)	(36.8)
University Income Funds	1,585.6	2,108.9	2,467.2	1,863.4	2,478.0	2,795.3	2,887.2	5,390.1	2,313.5	4,207.2	\$ 2,621.6	165.3
Other Non-State Appropriated Funds	2,832.0	3,207.4	2,600.2	2,998.9	2,878.9	2,467.8	4,944.4	3,611.3	2,559.1	1,997.9	\$ (834.1)	(29.5)
	\$ 15,131.1	\$ 15,185.3	\$ 14,797.7	\$ 13,597.4	\$ 13,690.2	\$ 11,743.2	\$ 19,704.2	\$ 18,923.8	\$ 10,493.0	\$ 12,977.0	\$ (2,154.1)	(14.2) %

^{*} Revised November 2007

Table 2

Illinois Higher Education Institutions and Agencies
Accumulated Sick Leave Liabilities
Fiscal Years 2005 - 2014

Difference Between

											Fiscal Years 2	2005-2014
(in thousands of dollars)											Dollar	Percent
	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	Change	Change
Public Universities	\$ 165,549.0	\$ 155,052.7	\$ 148,018.7	\$ 140,094.3	\$ 131,457.1	\$ 121,039.1	\$ 103,839.2	\$ 87,820.7	\$ 80,164.4	\$ 69,011.2	\$ (96,537.8)	(58.3) %
Illinois Community College Board	75.0	75.0	69.9	63.9	45.0	45.0	40.2	17.3	17.0	13.0	\$ (62.0)	(82.7)
Illinois Mathematics and Science Academy	703.0	354.0	505.0	508.0	519.0	435.0	416.0	369.0	309.0	276.0	\$ (427.0)	(60.7)
State Universities Civil Service System	25.4	14.8	15.2	15.7	14.6	15.0	15.0	4.0	4.0	4.0	\$ (21.4)	(84.3)
State Universities Retirement System	220.6	216.5	198.6	178.0	178.7	169.9	169.9	115.0	115.6	108.3	\$ (112.3)	(50.9)
Illinois Board of Higher Education	68.0	51.0	33.0	34.8	35.5	35.5	35.5	36.3	36.9	23.3	\$ (44.7)	(65.7)
TOTAL	\$ 166,641.0	\$ 155,764.0	\$ 148,840.4	\$ 140,894.8	\$ 132,249.9	\$ 121,739.5	\$ 104,515.8	\$ 88,362.3	\$ 80,646.9	\$ 69,435.8	\$ (97,205.2)	(58.3) %
Total by Fund												
State Appropriated Funds	118,103.3	104,819.3	99,276.7	91,068.5	89,174.6	82,787.0	65,975.7	55,252.0	50,951.2	44,817.8	\$ (73,285.5)	(62.1)
University Income Funds	25,442.9	24,790.4	24,841.9	26,516.4	21,180.6	19,255.9	20,773.6	18,299.7	17,118.3	13,818.1	\$ (11,624.8)	(45.7)
Other Non-State Appropriated Funds	23,094.8	26,154.3	24,409.8	23,309.9	21,894.7	19,696.6	17,766.5	14,810.6	12,577.4	10,799.9	\$ (12,294.9)	(53.2)
	\$ 166,641.0	\$ 155,764.0	\$ 148,528.4	\$ 140,894.8	\$ 132,249.9	\$ 121,739.5	\$ 104,515.8	\$ 88,362.3	\$ 80,646.9	\$ 69,435.8	\$ (97,205.2)	(58.3) %

Table A-1
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2014

(in thousands of donars)	State Appropriated Funds]	University Income Funds		Other Non- State Appropriated Funds		Total
Chicago State University	\$	92.0	\$	436.0	\$	28.0		556.0
Eastern Illinois University		_		1,173.3		28.7		1,202.0
Governors State University		68.2		58.1		2.0		128.3
Illinois State University		162.8		629.9		123.7		916.4
Northeastern Illinois University		-		557.0		2.0		559.0
Northern Illinois University		614.2		657.7		180.8		1,452.7
Western Illinois University		754.7		-		0.7		755.4
Southern Illinois University		<u>863.3</u>		695.2		228.2		1,786.7
Carbondale		470.0		451.6		98.5		1,020.1
School of Medicine		196.0		51.7		120.9		368.6
Edwardsville		191.8		191.9		8.8		392.5
University Administration		5.5		-		-		5.5
University of Illinois		4,168.5		<u>-</u>		1,373.6		5,542.1
Chicago		1,225.9		-		620.6		1,846.5
Springfield		125.2		-		0.3		125.5
Urbana-Champaign		2,522.7		-		722.5		3,245.2
University Administration		294.7		-		30.2		324.9
Total Universities		6,723.7		4,207.2		1,967.7		12,898.6
Illinois Community College Board		4.3		-		-		4.3
Illinois Mathematics and Science Academy		27.6		-		-		27.6
State Universities Civil Service System		3.8		-		-		3.8
Board of Higher Education		12.5		-		-		12.5
State University Retirement System		-		-		30.2		30.2
Total	\$	6,771.9	\$	4,207.2	\$	1,997.9	\$	12,977.0

Table A-2
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2013

Chicago State University	State Appropria Funds		University Income Funds		ner Non- State propriated Funds	Total		
Chicago State University	\$ 296	5.0 \$	188.0	\$	61.0	545	5.0	
Eastern Illinois University	,	-	573.1		2.9	576		
Governors State University	38	3.5	33.0		2.0		3.5	
Illinois State University		_	844.5		148.7	993		
Northeastern Illinois University		_	258.6		-	258		
Northern Illinois University	216	5.9	232.3		120.2	569	€.4	
Western Illinois University	372	2.2	-		0.0	372	2.2	
Southern Illinois University	211	.9	184.0		61.3	457	<u>1.2</u>	
Carbondale	153	5.0	165.7		24.1	342		
School of Medicine	39	0.2	-		14.3	53	3.5	
Edwardsville	19	0.7	18.3		22.9	60).9	
University Administration		-	-		-		-	
University of Illinois	4,416	5.8	<u> </u>		2,163.0	6,579). <u>8</u>	
Chicago	1,644	.7	-		1,133.1	2,777	1.8	
Springfield	177	'.6	-		2.4	180	0.0	
Urbana-Champaign	2,272	2.4	-		977.4	3,249	8.6	
University Administration	322	2.1	-		50.1	372	2.2	
Total Universities	5,552	2.3	2,313.5		2,559.1	10,424	1.9	
Illinois Community College Board		-	-		_		_	
Illinois Mathematics and Science Academy	65	5.9	-		-	65	5.9	
State Universities Civil Service System		-	-		-		-	
Board of Higher Education	2	2.2	-		-	2	2.2	
State University Retirement System		-	-				-	
Total	\$ 5,620).4 \$	2,313.5	\$	2,559.1	\$ 10,493	3.0	

Table A-3
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2012

	State Appropriated Funds			University Income Funds		Other Non- State Appropriated Funds		Гotal
Chicago State University	\$	322.4	\$	322.3	\$	30.2		674.9
Eastern Illinois University	·	-	·	981.0	·	74.1		1,055.1
Governors State University		181.5		144.3		3.3		329.1
Illinois State University		-		685.3		76.7		762.0
Northeastern Illinois University		-		1,483.0		5.3		1,488.3
Northern Illinois University		727.2		710.8		159.6		1,597.6
Western Illinois University		1,420.3		-		154.2		1,574.5
Southern Illinois University		1,229.1		1,063.4		519.0		2,811.5
Carbondale		960.9		719.8		327.1		2,007.8
School of Medicine		152.1		247.8		126.5		526.4
Edwardsville		116.1		95.8		65.4		277.3
University Administration		-		-		-		-
University of Illinois		5,945.2		<u>=</u>		2,581.4		8,526.6
Chicago		2,203.5		-		1,313.6		3,517.1
Springfield		277.4		-		32.1		309.5
Urbana-Champaign		3,120.7		-		1,190.1		4,310.8
University Administration		343.6		-		45.6		389.2
Total Universities		9,825.7		5,390.1		3,603.8		18,819.6
Illinois Community College Board		19.1		-		-		19.1
Illinois Mathematics and Science Academy		66.0		-		-		66.0
State Universities Civil Service System		11.6		-		-		11.6
Board of Higher Education		-		-		-		-
State University Retirement System		-		-		7.5		7.5
Total	\$	9,922.4	\$	5,390.1	\$	3,611.3	\$	18,923.8

Table A-4
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2011

	State Appropriated Funds		University Income Funds		Other Non- State Appropriated Funds		Tot	al
Chicago State University	\$	407.4	\$	240.6	\$	300.9		948.9
Eastern Illinois University		-	·	549.5		95.4		644.9
Governors State University		114.6		59.0		0.2		173.8
Illinois State University		145.9		364.4		197.7	,	708.0
Northeastern Illinois University		_		574.0		0.2		574.2
Northern Illinois University		599.6		595.2		169.8	1,3	364.6
Western Illinois University		1,308.2		-		154.9		463.1
Southern Illinois University		772.6		504.5		295.2	1,	572.3
Carbondale		498.3		349.0		137.9		985.2
School of Medicine		161.4		29.4		144.3	,	335.1
Edwardsville		100.2		126.1		13.0		239.3
University Administration		12.7		-		-		12.7
University of Illinois		8,511.9		<u> </u>		3,680.0	12,	191. <u>9</u>
Chicago		2,639.8		-		1,645.8	4,2	285.6
Springfield		196.0		-		32.4		228.4
Urbana-Champaign		5,519.2		-		1,933.0	7,	452.2
University Administration		156.9		-		68.8	,	225.7
Total Universities	1	1,860.2		2,887.2		4,894.3	19,6	641.7
Illinois Community College Board		7.4		-		-		7.4
Illinois Mathematics and Science Academy		5.0		-		-		5.0
State Universities Civil Service System		-		-		-		-
Board of Higher Education		-		-		-		-
State University Retirement System		-		-		50.1		50.1
Total	\$ 1	1,872.6	\$	2,887.2	\$	4,944.4	\$ 19,	704.2

Table A-5
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2010

	 State propriated Funds]	niversity Income Funds	ther Non- State propriated Funds	Total	
Chicago State University	\$ 120.4	\$	58.2	\$ 35.5	214.1	
Eastern Illinois University	_		1,094.4	32.1	1,126.5	
Governors State University	224.3		-	25.2	249.5	
Illinois State University	265.1		492.8	177.2	935.1	
Northeastern Illinois University	_		409.4	-	409.4	
Northern Illinois University	529.3		409.7	71.9	1,010.9	
Western Illinois University	811.5			67.3	878.8	
Southern Illinois University	 531.3		330.8	 246.7	1,108.8	
Carbondale	353.6		222.9	87.9	664.4	
School of Medicine	81.4		17.5	128.0	226.9	
Edwardsville	96.3		90.4	30.8	217.5	
University Administration	-		-	-	-	
University of Illinois	 3,984.0		<u> </u>	 1,797.8	5,781.8	
Chicago	1,109.9		-	966.4	2,076.3	
Springfield	233.9		-	6.5	240.4	
Urbana-Champaign	2,428.0		-	732.3	3,160.3	
University Administration	212.2		-	92.6	304.8	
Total Universities	6,465.9		2,795.3	2,453.7	11,714.9	
Illinois Community College Board	-		-	-	-	
Illinois Mathematics and Science Academy	14.2		-	-	14.2	
State Universities Civil Service System	-		-	-	-	
Board of Higher Education	-		-	-	-	
State University Retirement System	-		-	14.1	14.1	
Total	\$ 6,480.1	\$	2,795.3	\$ 2,467.8	\$ 11,743.2	

Table A-6
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2009

	 State Appropriated Funds		University Income Funds		Other Non- State Appropriated Funds		Γotal
Chicago State University	\$ 132.0	\$	104.3	\$	4.5		240.8
Eastern Illinois University	440.3		468.0		21.9		930.2
Governors State University	302.8		-		23.8		326.6
Illinois State University	231.8		567.6		138.9		938.3
Northeastern Illinois University	-		671.0		4.8		675.8
Northern Illinois University	289.3		243.8		48.3		581.4
Western Illinois University	974.2		-		76.0		1,050.2
Southern Illinois University	 683.3		423.3		257.3		1,363.9
Carbondale	366.0		221.9		135.1		723.0
School of Medicine	170.6		59.6		102.6		332.8
Edwardsville	146.7		141.8		19.6		308.1
University Administration	-		-		-		-
University of Illinois	 5,182.2		<u>-</u>		2,287.0		7,469.2
Chicago	1,758.8		-		942.5		2,701.3
Springfield	243.4		-		4.7		248.1
Urbana-Champaign	3,055.2		-		1,195.9		4,251.1
University Administration	124.8		-		143.9		268.7
Total Universities	8,235.9		2,478.0		2,862.5	1	3,576.4
Illinois Community College Board	-		-		-		-
Illinois Mathematics and Science Academy	95.6		-		4.0		99.6
State Universities Civil Service System	1.8		-		-		1.8
Board of Higher Education	-		-		-		-
State University Retirement System	-		-		12.4		12.4
Total	\$ 8,333.3	\$	2,478.0	\$	2,878.9	\$ 1	3,690.2

Table A-7
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2008

	State Appropriated Funds		University Income Funds		Other Non- State Appropriated Funds		Total	
Chicago State University	\$	283.3	\$	109.9	\$	_		393.2
Eastern Illinois University	,	460.6	_	487.1	7	40.8		988.5
Governors State University		150.7		9.1		-		159.8
Illinois State University		314.8		418.4		174.4		907.6
Northeastern Illinois University		604.6		122.0		-		726.6
Northern Illinois University		408.8		325.6		30.8		765.2
Western Illinois University		1,398.7		-		54.8		1,453.5
Southern Illinois University		784.9		391.3		365.2		1,541.4
Carbondale		444.3		252.7		224.9		921.9
School of Medicine		207.6		21.6		96.3		325.5
Edwardsville		122.1		117.0		44.0		283.1
University Administration		10.9		-		-		10.9
University of Illinois		4,309.7		<u> </u>		2,329.0		6,638.7
Chicago		1,389.5		-		1,082.6		2,472.1
Springfield		172.2		-		-		172.2
Urbana-Champaign		2,457.4		-		1,089.8		3,547.2
University Administration		290.6		-		156.6		447.2
Total Universities		8,716.1		1,863.4		2,995.0	1	3,574.5
Illinois Community College Board		-		-		-		_
Illinois Mathematics and Science Academy		19.0		-		-		19.0
State Universities Civil Service System		-		-		-		-
Board of Higher Education		-		-		-		-
State University Retirement System		-		-		3.9		3.9
Total	\$	8,735.1	\$	1,863.4	\$	2,998.9	\$ 1	3,597.4

Table A-8
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2007

		State Appropriated Funds		University Income Funds		her Non- State propriated Funds	Total
Chicago State University	\$	190.8	\$	235.4	\$	13.2	439.4
Eastern Illinois University	φ	474.0	Ф	477.0	φ	27.3	978.3
Governors State University		617.3		19.2		21.3	636.5
Illinois State University		394.3		364.4		- 197.1	955.8
Northeastern Illinois University		535.6		402.1		72.0	1,009.7
-		333.6 709.5		522.1		117.7	
Northern Illinois University				322.1			1,349.3
Western Illinois University		1,054.3		-		24.2	1,078.5
Southern Illinois University		708.1		447.0		199.8	1,354.9
Carbondale		391.0		225.2	·	121.2	737.4
School of Medicine		81.3		24.2		29.9	135.4
Edwardsville		235.8		197.6		36.5	469.9
University Administration		-		-		12.2	12.2
University of Illinois		4,823.9		_		1,927.1	6,751.0
Chicago	-	1,466.3		_		918.5	2,384.8
Springfield		243.8		_		0.5	244.3
Urbana-Champaign		2,659.6		_		874.0	3,533.6
University Administration		454.2		-		134.1	588.3
Total Universities		9,507.8		2,467.2		2,578.4	14,553.4
Illinois Community College Board		10.5		-		-	10.5
Illinois Mathematics and Science Academy		193.0		-		-	193.0
State Universities Civil Service System		-		-		-	-
Board of Higher Education		19.0		-		_	19.0
State University Retirement System		-		-		21.8	21.8
Total	\$	9,730.3	\$	2,467.2	\$	2,600.2	\$ 14,797.7

Table A-9
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2006 (REVISED)

	State Appropriated Funds]	University Income Funds		Other Non- State Appropriated Funds		Total
Chicago State University*	\$	299.6	\$	118.9	\$	5.0	\$	423.4
Eastern Illinois University	Ψ	402.8	Ψ	387.0	Ψ	41.1	ψ	830.9
Governors State University		312.0		98.5		-		410.5
Illinois State University		383.5		375.2		325.1		1,083.8
Northeastern Illinois University		38.5		274.7		-		313.2
Northern Illinois University		587.2		393.1		144.9		1,125.2
Western Illinois University		1,659.9		-		104.7		1,764.6
Southern Illinois University		817.7		461.5		226.3		1,505.5
Carbondale		417.1		322.5		174.8		914.4
School of Medicine		175.1		28.0		42.6		245.7
Edwardsville		225.5		111.0		4.6		341.1
University Administration		-		-		4.3		4.3
University of Illinois		5,267.6		<u>-</u>		2,351.9		7,619.5
Chicago		1,616.9		-		1,195.4		2,812.3
Springfield		101.8		-		-		101.8
Urbana-Champaign		3,244.0		-		1,008.1		4,252.1
University Administration		304.9		-		148.4		453.3
Total Universities		9,768.8		2,108.9		3,199.0		15,076.6
Illinois Community College Board		2.8		-		-		2.8
Illinois Mathematics and Science Academy		63.0		-		-		63.0
State Universities Civil Service System		11.5		-		-		11.5
Board of Higher Education		23.0		-		-		23.0
State University Retirement System		-		-		8.4		8.4
Total	\$	9,869.1	\$	2,108.9	\$	3,207.4	\$	15,185.3

^{*} Revised November 2007

Table A-10
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2005

	State Appropriated Funds		University Income Funds		Other Non- State Appropriated Funds		Total
Chicago State University	\$	284.1	\$	201.8	\$	1.4	\$ 487.3
Eastern Illinois University		448.5		366.9		125.0	940.4
Governors State University		215.5		60.5			276.0
Illinois State University		573.8		57.1		220.6	851.5
Northeastern Illinois University		276.6		212.9		1.3	490.8
Northern Illinois University		498.3		243.2		107.0	848.5
Western Illinois University		1,331.1		-		176.9	1,508.0
Southern Illinois University		736.0		443.2		167.3	 1,346.5
Carbondale		364.7		286.6		141.5	792.8
School of Medicine		121.0		49.3		18.1	188.4
Edwardsville		250.3		107.3		7.7	365.3
University Administration		-		-		-	-
University of Illinois		6,272.8		<u> </u>		1,996.7	 8,269.5
Chicago		1,844.6		-		886.7	2,731.3
Springfield		396.2		-		8.7	404.9
Urbana-Champaign		3,389.2		-		1,066.2	4,455.4
University Administration		642.8		-		35.1	677.9
Total Universities	1	0,636.7		1,585.6		2,796.2	15,018.5
Illinois Community College Board		49.4		-		-	49.4
Illinois Mathematics and Science Academy		25.5		-			25.5
State Universities Civil Service System		0.9		-		-	0.9
Board of Higher Education		1.0		-		-	1.0
State University Retirement System		-		-		35.8	35.8
Total	\$ 1	0,713.5	\$	1,585.6	\$	2,832.0	\$ 15,131.1

Table A-11
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2014

	State Appropriated	University Income	Other Non- State Appropriated	
	Funds	Funds	Funds	Total
Chicago State University	\$ 1,100.0	\$ 144.0	\$ 52.0	\$ 1,296.0
Eastern Illinois University	-,	3,769.2	268.8	4,038.0
Governors State University	364.5	310.5	_	675.0
Illinois State University	=	3,884.8	537.1	4,421.9
Northeastern Illinois University	=	1,669.0	1.0	1,670.0
Northern Illinois University	1,788.6	1,915.2	546.4	4,250.2
Western Illinois University	3,899.3	-	293.7	4,193.0
Southern Illinois University	3,222.1	2,125.4	886.2	6,233.7
Carbondale	1,412.1	1,239.9	301.5	2,953.5
School of Medicine	1,002.1	116.8	417.1	1,536.0
Edwardsville	768.3	768.7	162.6	1,699.6
University Administration	39.6	-	5.0	44.6
University of Illinois	34,127.0	<u>-</u>	8,106.4	42,233.4
Chicago	9,927.3	-	4,390.1	14,317.4
Springfield	637.7	-	22.4	660.1
Urbana-Champaign	22,713.9	-	3,449.0	26,162.9
University Administration	848.1	-	244.9	1,093.0
Total Universities	44,501.5	13,818.1	10,691.6	69,011.2
Illinois Community College Board	13.0	-	-	13.0
Illinois Mathematics and Science Academy	276.0	-	-	276.0
State Universities Civil Service System	4.0	-	-	4.0
Board of Higher Education	23.3			23.3
State University Retirement System	-	-	108.3	108.3
Total	\$ 44,817.8	\$ 13,818.1	\$ 10,799.9	\$ 69,435.8

Table A-12
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2013

	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$ 1,424.0	\$ 186.0	\$ 67.0	\$ 1,677.0
Eastern Illinois University	· -	4,722.4	551.1	5,273.5
Governors State University	471.3	375.3	15.6	862.2
Illinois State University	-	4,550.2	639.3	5,189.5
Northeastern Illinois University	-	2,038.7	0.4	2,039.1
Northern Illinois University	2,417.9	2,588.9	591.4	5,598.2
Western Illinois University	4,457.0	-	367.2	4,824.2
Southern Illinois University	4,235.5	2,656.8	1,102.6	7,994.9
Carbondale	2,021.1	1,611.4	363.8	3,996.3
School of Medicine	1,181.7	128.4	562.7	1,872.8
Edwardsville	989.8	917.0	170.1	2,076.9
University Administration	42.9	-	6.0	48.9
University of Illinois	37,578.6	<u>-</u>	9,127.2	46,705.8
Chicago	11,365.4	-	4,912.0	16,277.4
Springfield	749.8	-	18.2	768.0
Urbana-Champaign	24,294.1	-	3,939.6	28,233.7
University Administration	1,169.3	-	257.4	1,426.7
Total Universities	50,584.3	17,118.3	12,461.8	80,164.4
Illinois Community College Board	17.0	-	-	17.0
Illinois Mathematics and Science Academy	309.0	-	-	309.0
State Universities Civil Service System	4.0	-	-	4.0
Board of Higher Education	36.9			36.9
State University Retirement System	-	-	115.6	115.6
Total	\$ 50,951.2	\$ 17,118.3	\$ 12,577.4	\$ 80,646.9

Table A-13
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2012

	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$ 1,535.5	\$ 200.5	\$ 117.5	\$ 1,853.5
Eastern Illinois University	Ψ 1,555.5	5,169.6	297.4	5,467.0
Governors State University	633.8	504.0	20.9	1,158.7
Illinois State University	-	4,992.6	855.6	5,848.2
Northeastern Illinois University	_	2,034.7	0.4	2,035.1
Northern Illinois University	2,769.4	2,706.9	641.1	6,117.4
Western Illinois University	4,589.9	-,	357.0	4,946.9
Southern Illinois University	4,609.1	2,691.4	1,684.7	8,985.2
Carbondale	2,331.0	1,736.9	805.0	4,872.9
School of Medicine	1,172.0	114.2	603.8	1,890.0
Edwardsville	1,017.5	840.3	271.1	2,128.9
University Administration	88.6	-	4.8	93.4
University of Illinois	40,687.7	_	10,721.0	51,408.7
Chicago	12,567.1	-	5,737.5	18,304.6
Springfield	787.6	-	17.3	804.9
Urbana-Champaign	25,972.9	-	4,691.4	30,664.3
University Administration	1,360.1	-	274.8	1,634.9
Total Universities	54,825.4	18,299.7	14,695.6	87,820.7
Illinois Community College Board	17.3	-	-	17.3
Illinois Mathematics and Science Academy	369.0	-	-	369.0
State Universities Civil Service System	4.0	-	-	4.0
Board of Higher Education	36.3			36.3
State University Retirement System	-	-	115.0	115.0
Total	\$ 55,252.0	\$ 18,299.7	\$ 14,810.6	\$ 88,362.3

Table A-14
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2011

	State Appropriated Funds		University Income Funds	Other Non- State Appropriated Funds			Total
Chicago State University	\$ 1,9	982.0	5 259.0	\$	135.0	\$	2,376.0
Eastern Illinois University	4 1,2	-	5,958.2	Ψ	502.5	Ψ	6,460.7
Governors State University	g	975.0	502.2		140.8		1,618.0
Illinois State University		391.7	3,713.1		1,020.7		6,625.5
Northeastern Illinois University	, -	_	3,373.0		6.3		3,379.3
Northern Illinois University	3,3	392.6	3,367.9		842.3		7,602.8
Western Illinois University		936.6	-		533.2		6,469.8
Southern Illinois University	5,7	778.3	3,600.2		1,896.3		11,274.8
Carbondale	3,3	392.9	2,256.1		836.4		6,485.4
School of Medicine	1,3	340.6	142.7		634.2		2,117.5
Edwardsville	Ģ	954.0	1,201.4		420.6		2,576.0
University Administration		90.8	-		5.1		95.9
<u>University of Illinois</u>	45,5	512.8	<u>-</u>		12,519.5		58,032.3
Chicago	14,5	85.6	-		6,744.0		21,329.6
Springfield	1,0)25.8	-		47.2		1,073.0
Urbana-Champaign	28,1	87.4	-		5,448.5		33,635.9
University Administration	1,7	714.0	-		279.8		1,993.8
Total Universities	65,4	169.0	20,773.6		17,596.6		103,839.2
Illinois Community College Board		40.2	-		_		40.2
Illinois Mathematics and Science Academy	۷	116.0	-		-		416.0
State Universities Civil Service System		15.0	-		-		15.0
Board of Higher Education		35.5					35.5
State University Retirement System		-	-		169.9		169.9
Total	\$ 65,9	975.7	\$ 20,773.6	\$	17,766.5	\$	104,515.8

Table A-15
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2010

	State Appropriated Funds]	University Income Funds		Other Non- State Appropriated Funds		Total
Chicago State University	\$	2,838.0	\$	331.0	\$	144.0	\$	3,313.0
Eastern Illinois University		3,387.0	·	3,126.5		386.6	·	6,900.1
Governors State University		1,409.6		465.6		-		1,875.2
Illinois State University		1,977.5		3,974.3		1,165.4		7,117.2
Northeastern Illinois University				3,962.0		6.0		3,968.0
Northern Illinois University		4,371.7		3,384.2		951.3		8,707.2
Western Illinois University		7,129.8		-		701.5		7,831.3
Southern Illinois University		7,093.2		4,012.3		1,718.7		12,824.2
Carbondale		4,124.4		2,600.4		643.0		7,367.8
School of Medicine		1,537.9		159.8		758.5		2,456.2
Edwardsville		1,334.2		1,252.1		312.2		2,898.5
University Administration		96.7		-		5.0		101.7
<u>University of Illinois</u>		54,049.7				14,453.2		68,502.9
Chicago		16,855.4		-		7,519.6		24,375.0
Springfield		1,215.4		-		75.7		1,291.1
Urbana-Champaign		34,063.8		-		6,542.2		40,606.0
University Administration		1,915.1		-		315.7		2,230.8
Total Universities		82,256.5		19,255.9		19,526.7		121,039.1
Illinois Community College Board		45.0		_		-		45.0
Illinois Mathematics and Science Academy		435.0		-		-		435.0
State Universities Civil Service System		15.0		-		-		15.0
Board of Higher Education		35.5						35.5
State University Retirement System		-		-		169.9		169.9
Total	\$	82,787.0	\$	19,255.9	\$	19,696.6	\$	121,739.5

Table A-16
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2009

	State Appropriated Funds			University Income Funds		Other Non- State Appropriated Funds		Total
Chicago State University	\$	3,001.0	\$	229.0	\$	180.0	\$	3,410.0
Eastern Illinois University	Ψ	3,175.4	Ψ	3,375.5	Ψ	850.3	Ψ	7,401.2
Governors State University		1,609.2		515.5		-		2,124.7
Illinois State University		2,273.2		4,436.9		1,334.2		8,044.3
Northeastern Illinois University		-,2,7,5,-		4,479.5		1.1		4,480.6
Northern Illinois University		4,862.2		3,949.9		1,101.6		9,913.7
Western Illinois University		7,608.0		-		757.0		8,365.0
Southern Illinois University		7,615.9		4,194.3		1,905.7		13,715.9
Carbondale		4,380.8		2,655.7		674.0		7,710.5
School of Medicine		1,735.0		151.3		803.6		2,689.9
Edwardsville		1,434.7		1,387.3		401.4		3,223.4
University Administration		65.4		-		26.7		92.1
University of Illinois		58,415. <u>6</u>		<u> </u>		15,586.1		74,001.7
Chicago		18,519.0		-		7,830.8		26,349.8
Springfield		1,437.6		-		86.2		1,523.8
Urbana-Champaign		36,392.8		-		7,059.4		43,452.2
University Administration		2,066.2		-		609.7		2,675.9
Total Universities		88,560.5		21,180.6		21,716.0		131,457.1
Illinois Community College Board		45.0		-		-		45.0
Illinois Mathematics and Science Academy		519.0		-		-		519.0
State Universities Civil Service System		14.6		-		-		14.6
Board of Higher Education		35.5		-		-		35.5
State University Retirement System		-		-		178.7		178.7
Total	\$	89,174.6	\$	21,180.6	\$	21,894.7	\$	132,249.9

Table A-17
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2008

	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$ -	\$ 3,306.0	\$ 181.0	\$ 3,487.0
Eastern Illinois University	3,778.6	3,995.7	451.3	8,225.6
Governors State University	1,585.0	502.0	-	2,087.0
Illinois State University	2,634.4	4,541.9	1,432.9	8,609.2
Northeastern Illinois University	-	5,981.4	1.1	5,982.5
Northern Illinois University	4,981.1	3,966.9	1,203.7	10,151.7
Western Illinois University	8,214.0	-	876.0	9,090.0
Southern Illinois University	8,205.4	4,222.5	2,030.0	14,457.9
Carbondale	4,601.7	2,616.3	715.6	7,933.6
School of Medicine	1,995.1	117.6	884.7	2,997.4
Edwardsville	1,554.4	1,488.6	402.6	3,445.6
University Administration	54.2	-	27.1	81.3
University of Illinois	61,047.5	<u>-</u>	16,955.9	78,003.4
Chicago	19,859.9	-	8,811.4	28,671.3
Springfield	1,545.8	-	90.7	1,636.5
Urbana-Champaign	37,439.7	-	7,402.4	44,842.1
University Administration	2,202.1	-	651.4	2,853.5
Total Universities	90,446.0	26,516.4	23,131.9	140,094.3
Illinois Community College Board	63.9	-	-	63.9
Illinois Mathematics and Science Academy	508.0	-	-	508.0
State Universities Civil Service System	15.7	-	-	15.7
Board of Higher Education	34.8	-	-	34.8
State University Retirement System	-	-	178.0	178.0
Total	\$ 91,068.5	\$ 26,516.4	\$ 23,309.9	\$ 140,894.7

Table A-18
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2007

	State Appropriated Funds		University Income Funds		Other Non- State Appropriated Funds			Total
Chicago State University	\$	2,861.6	\$	97.7	\$	142.1	\$	3,101.4
Eastern Illinois University	7	4,252.4	_	4,278.8	Ť	508.4	_	9,039.6
Governors State University		1,839.8		574.3		-		2,414.1
Illinois State University		2,830.0		4,654.8		1,557.6		9,042.4
Northeastern Illinois University		-		7,045.3		6.9		7,052.2
Northern Illinois University		5,247.7		3,861.2		1,239.1		10,348.0
Western Illinois University		9,200.0		-		893.0		10,093.0
Southern Illinois University		8,642.9		4,329.8		2,181.9		15,154.6
Carbondale		4,839.3		2,786.7		808.5		8,434.5
School of Medicine		1,988.8		105.0		877.5		2,971.3
Edwardsville		1,715.6		1,438.1		487.2		3,640.9
University Administration		99.2		-		8.7		107.9
University of Illinois		64,091.2		<u> </u>		17,682.2		81,773.4
Chicago		21,434.5		-		9,405.7		30,840.2
Springfield		1,774.6		-		88.9		1,863.5
Urbana-Champaign		37,960.2		-		7,835.2		45,795.4
University Administration		2,921.9		-		352.4		3,274.3
Total Universities		98,965.6		24,841.9		24,211.2		148,018.7
Illinois Community College Board		69.9		-		-		69.9
Illinois Mathematics and Science Academy		505.0		-		-		505.0
State Universities Civil Service System		15.2		-		-		15.2
Board of Higher Education		33.0		-		-		33.0
State University Retirement System		-		-		198.6		198.6
Total	\$	99,588.7	\$	24,841.9	\$	24,409.8	\$	148,840.3

Table A-19
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2006

	State Appropriated Funds]	University Income Funds		Other Non- State Appropriated Funds		Total
Chicago State University	\$	3,275.0	\$	344.7	\$	199.3	\$	3,819.0
Eastern Illinois University		4,527.8		4,350.2	·	497.3	·	9,375.3
Governors State University		2,343.6		752.1		_		3,095.7
Illinois State University		3,548.9		4,324.6		1,713.7		9,587.2
Northeastern Illinois University		-		7,272.2		50.7		7,322.9
Northern Illinois University		5,777.6		3,865.2		1,300.4		10,943.2
Western Illinois University		9,742.0		-		784.0		10,526.0
Southern Illinois University		9,520.9		3,881.4		2,327.5		15,729.8
Carbondale		5,183.4		2,648.8		859.4		8,691.6
School of Medicine		1,951.4		93.8		930.5		2,975.7
Edwardsville		2,312.0		1,138.8		501.1		3,951.9
University Administration		74.1		-		36.5		110.6
University of Illinois		65,588.7		<u> </u>		19,064.9		84,653.6
Chicago		21,961.7		-		10,425.3		32,387.0
Springfield		1,940.3		-		83.5		2,023.8
Urbana-Champaign		38,283.8		-		8,114.0		46,397.8
University Administration		3,402.9		-		442.1		3,845.0
Total Universities		104,324.5		24,790.4		25,937.8		155,052.7
Illinois Community College Board		75.0		-		-		75.0
Illinois Mathematics and Science Academy		354.0		-		-		354.0
State Universities Civil Service System		14.8		-		-		14.8
Board of Higher Education		51.0		-		-		51.0
State University Retirement System		-		-		216.5		216.5
Total	\$	104,819.3	\$	24,790.4	\$	26,154.3	\$	155,764.0

Table A-20
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2005

	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$ 3,264.3	\$ 769.3	\$ 207.6	\$ 4,241.2
Eastern Illinois University	5,173.1	4,232.6	514.0	9,919.7
Governors State University	2,697.7	837.1		3,534.8
Illinois State University	3,936.0	4,231.7	2,046.0	10,213.7
Northeastern Illinois University	-	6,687.8	49.9	6,737.7
Northern Illinois University	6,424.8	3,841.7	1,438.5	11,705.0
Western Illinois University	10,911.0	-	1,047.0	11,958.0
Southern Illinois University	9,622.1	4,842.7	2,166.7	16,631.5
Carbondale	4,617.7	3,628.2	903.0	9,148.9
School of Medicine	2,157.7	69.6	914.9	3,142.2
Edwardsville	2,671.5	1,144.9	313.2	4,129.6
University Administration	175.2	-	35.6	210.8
University of Illinois	75,202.9	<u>-</u> _	<u>15,404.5</u>	90,607.4
Chicago	25,473.6	-	8,619.5	34,093.1
Springfield	2,197.8	-	89.0	2,286.8
Urbana-Champaign	43,901.3	-	5,965.5	49,866.8
University Administration	3,630.2	-	730.5	4,360.7
Total Universities	117,231.9	25,442.9	22,874.2	165,549.0
Illinois Community College Board	75.0	-	-	75.0
Illinois Mathematics and Science Academy	703.0	-	-	703.0
State Universities Civil Service System	25.4	-	-	25.4
Board of Higher Education	68.0	-	-	68.0
State University Retirement System	-	-	220.6	220.6
Total	\$ 118,103.3	\$ 25,442.9	\$ 23,094.8	\$ 166,641.0