

## Report on Compensable Sick Leave Fiscal Year 2015

Submitted by The Illinois Board of Higher Education November 2015

## REPORT ON COMPENSABLE SICK LEAVE

State statute requires the Board of Higher Education to prepare a report showing the amount by which the costs associated with compensable sick leave have been reduced as a result of the termination of compensable sick leave accrual. The report is limited to compensable sick leave for state employees who are participants of the State University Retirement System and is required annually.

**History/Statutory Authorizations.** Public Act 83-976 created a new benefit for state employees allowing for payouts of unused sick leave days upon retirement, resignation, death, or termination from service. The benefit was intended to reduce the amount of sick leave time used by state employees. Concerns regarding the growing costs related to sick leave payouts and liabilities resulted in an amendment to the State Finance Act in 1998 that eliminated any further accumulation of compensable sick leave on January 1, 1998.

The State Finance Act (30 ILCS 105/14a) permits state employees to receive a payout upon their retirement, resignation, or termination from service for any unused accumulated sick leave days earned from January 1, 1984 through December 31, 1997. The payouts are computed by multiplying one-half of the number of accumulated sick leave days by the daily rate of an employee's salary at the time of separation from service. Participants of the State University Retirement System who are eligible for this benefit include employees of public universities, the Illinois Community College Board, Illinois Mathematics and Science Academy, State Universities Civil Service System, State Universities Retirement System, and the Illinois Board of Higher Education. This benefit as authorized by the State Finance Act does not apply to employees of community college districts. Employees of the Illinois Student Assistance Commission are eligible for this benefit, but are participants in the State Employees Retirement System and, therefore, are not included in the scope of this report.

**Expenditures.** Table 1 summarizes expenditures made by Illinois higher education institutions and agencies for accumulated sick leave for fiscal years 2006 through 2015. Expenditures for accumulated sick leave payouts vary annually depending on the number of employee separations each year and the salary levels of the persons leaving employment. During the ten years examined in this report, expenditures ranged from \$7.0 million in fiscal year 2015 to \$15.2 million in fiscal year 2006.

Illinois public universities, the Illinois Mathematics and Science Academy, and higher education agencies spent \$7.0 million in fiscal year 2015 for compensable sick leave, approximately \$8,172,700, or 53.8 percent, less than in fiscal year 2006. Of the total amount expended in fiscal year 2015, \$3.9 million, or 55.8 percent of the total, were from state general funds.

Tables A-1 through A-10 in the appendix provide detailed information regarding the expenditures made by each public university, the Illinois Mathematics and Science Academy, and higher education agencies by fund for fiscal years 2006 through 2015.

**Accrued Liabilities.** Table 2 presents accumulated sick leave liabilities for public universities, the Illinois Mathematics and Science Academy, and higher education agencies for fiscal years 2006 through 2015. The accumulated liability reflects the total value of one-half of the unused sick leave days earned between January 1, 1984 and December 31, 1997 by existing higher education employees. The total liability listed for each year is based on the employees' salaries for the listed fiscal year.

Table 2 shows that accumulated sick leave liability decreased each year between fiscal years 2006 and 2015. Accumulated liability decreased from \$155.8 million in fiscal year 2006 to \$64.1 million in fiscal year 2015, a decrease of \$91.6 million, or 58.8 percent. Approximately 68.3 percent of the fiscal year 2015 accrued liability for sick leave is from state general funds.

Tables A-11 through A-20 in the appendix provide detailed information regarding accumulated sick leave liability for each public university, the Illinois Mathematics and Science Academy, and higher education agencies by fund for fiscal years 2006 through 2015.

**Conclusion.** Accumulated liabilities for sick leave payouts continue to decrease in comparison to 1998, the year in which this employee benefit was terminated and accumulated liabilities totaled \$230.7 million. Expenditures and liabilities should continue this downward trend as additional employees separate from service with State Universities Retirement System employers in the future.

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Table 1

Illinois Higher Education Institutions and Agencies
Expenditures for Accumulated Sick Leave
Fiscal Years 2006 - 2015

Difference Between

											Fiscal Years 2	2006-2015
(in thousands of dollars)	Revised * FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	Dollar Change	Percent Change
	11 2000	11 2007	1 1 2000	11 2007	11 2010	11 2011	11 2012	11 2015	11 2014	11 2015	Change	Change
Public Universities *	\$ 15,076.6	\$ 14,553.4	\$ 13,574.5	\$ 13,576.4	\$ 11,714.9	\$ 19,641.7	\$ 18,819.6	\$ 10,424.9	\$ 12,898.6	\$ 6,921.7	\$ (8,154.90)	(54.1) %
Illinois Community College Board	2.8	10.5	-	-	-	7.4	19.1	-	4.3	-	\$ (2.80)	(100.0)
Illinois Mathematics and Science Academy	63.0	193.0	19.0	99.6	14.2	5.0	66.0	65.9	27.6	70.8	\$ 7.80	12.4
State Universities Civil Service System	11.5	-	-	1.8	-	-	11.6	-	3.8	-	\$ (11.50)	(100.0)
State Universities Retirement System	8.4	21.8	3.9	12.4	14.1	50.1	7.5	-	30.2	-	\$ (8.40)	(100.0)
Illinois Board of Higher Education	23.0	19.0						2.2	12.5	20.1	\$ (2.90)	(12.6)
TOTAL	\$ 15,185.3	\$ 14,797.7	\$ 13,597.4	\$ 13,690.2	\$ 11,743.2	\$ 19,704.2	\$ 18,923.8	\$ 10,493.0	\$ 12,977.0	\$ 7,012.6	\$ (8,172.70)	(53.8) %
Total by Fund												
State Appropriated Funds	9,869.0	9,730.3	8,735.1	8,333.3	6,480.1	11,872.6	9,922.4	5,620.4	6,771.9	3,913.6	\$ (5,955.40)	(60.3)
University Income Funds	2,108.9	2,467.2	1,863.4	2,478.0	2,795.3	2,887.2	5,390.1	2,313.5	4,207.2	1,777.6	\$ (331.30)	(15.7)
Other Non-State Appropriated Funds	3,207.4	2,600.2	2,998.9	2,878.9	2,467.8	4,944.4	3,611.3	2,559.1	1,997.9	1,321.4	\$ (1,886.00)	(58.8)
	\$ 15,185.3	\$ 14,797.7	\$ 13,597.4	\$ 13,690.2	\$ 11,743.2	\$ 19,704.2	\$ 18,923.8	\$ 10,493.0	\$ 12,977.0	\$ 7,012.6	\$ (8,172.70)	(53.8) %

<sup>\*</sup> Revised November 2007

Table 2

Illinois Higher Education Institutions and Agencies
Accumulated Sick Leave Liabilities
Fiscal Years 2006 - 2015

Difference Between

											Fiscal Years 2	006-2015
(in thousands of dollars)											Dollar	Percent
	FY 2006	FY 2007	<u>FY 2008</u>	FY 2009	FY 2010	<u>FY 2011</u>	<u>FY 2012</u>	FY 2013	<u>FY 2014</u>	FY 2015	Change	Change
Public Universities	\$ 155,052.7	\$ 148,018.7	\$ 140,094.3	\$ 131,457.1	\$ 121,039.1	\$ 103,839.2	\$ 87,820.7	\$ 80,164.4	\$ 69,011.2	\$ 63,818.6	\$ (91,234.10)	(58.8) %
Illinois Community College Board	75.0	69.9	63.9	45.0	45.0	40.2	17.3	17.0	13.0	13.9	\$ (61.10)	(81.5)
Illinois Mathematics and Science Academy	354.0	505.0	508.0	519.0	435.0	416.0	369.0	309.0	276.0	203.0	\$ (151.00)	(42.7)
State Universities Civil Service System	14.8	15.2	15.7	14.6	15.0	15.0	4.0	4.0	4.0	-	\$ (14.80)	(100.0)
State Universities Retirement System	216.5	198.6	178.0	178.7	169.9	169.9	115.0	115.6	108.3	108.3	\$ (108.20)	(50.0)
Illinois Board of Higher Education	51.0	33.0	34.8	35.5	35.5	35.5	36.3	36.9	23.3	3.2	\$ (47.80)	(93.7)
TOTAL	\$ 155,764.0	\$ 148,840.4	\$ 140,894.8	\$ 132,249.9	\$ 121,739.5	\$ 104,515.8	\$ 88,362.3	\$ 80,646.9	\$ 69,435.8	\$ 64,147.0	\$ (91,617.00)	(58.8) %
Total by Fund												
State Appropriated Funds	104,819.3	99,276.7	91,068.5	89,174.6	82,787.0	65,975.7	55,252.0	50,951.2	44,817.8	42,228.4	\$ (62,590.90)	(59.7)
University Income Funds	24,790.4	24,841.9	26,516.4	21,180.6	19,255.9	20,773.6	18,299.7	17,118.3	13,818.1	12,320.1	\$ (12,470.30)	(50.3)
Other Non-State Appropriated Funds	26,154.3	24,409.8	23,309.9	21,894.7	19,696.6	17,766.5	14,810.6	12,577.4	10,799.9	9,598.5	\$ (16,555.80)	(63.3)
	\$ 155,764.0	\$ 148,528.4	\$ 140,894.8	\$ 132,249.9	\$ 121,739.5	\$ 104,515.8	\$ 88,362.3	\$ 80,646.9	\$ 69,435.8	\$ 64,147.0	\$ (91,617.00)	(58.8) %

Table A-1
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2015

	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$ 23.0	\$ 73.0	_	96.0
Eastern Illinois University	-	626.0	3.2	629.2
Governors State University	76.3	92.1	0.8	169.2
Illinois State University	213.4	214.8	81.0	509.2
Northeastern Illinois University	-	294.0	3.0	297.0
Northern Illinois University	261.8	242.7	27.7	532.2
Western Illinois University	468.0	-	67.4	535.4
Southern Illinois University	225.3	235.0	112.9	573.2
Carbondale	146.8	165.5	66.4	378.7
School of Medicine	1.1	0.5	16.5	18.1
Edwardsville	67.0	69.0	30.0	166.0
University Administration	10.4	-	-	10.4
University of Illinois	2,554.9	<u>=</u>	1,025.4	3,580.3
Chicago	908.1	-	429.0	1,337.1
Springfield	100.8	-	-	100.8
Urbana-Champaign	1,521.5	-	484.9	2,006.4
University Administration	24.5	-	111.5	136.0
Total Universities	3,822.7	1,777.6	1,321.4	6,921.7
Illinois Community College Board	-	-	-	-
Illinois Mathematics and Science Academy	70.8	-	-	70.8
State Universities Civil Service System	-	-	-	-
Board of Higher Education	20.1	-	-	20.1
State University Retirement System	-	-	-	-
Total	\$ 3,913.6	\$ 1,777.6	\$ 1,321.4	\$ 7,012.6

Table A-2
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2014

	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$ 92.0	\$ 436.0	\$ 28.0	556.0
Eastern Illinois University	-	1,173.3	28.7	1,202.0
Governors State University	68.2	58.1	2.0	128.3
Illinois State University	162.8	629.9	123.7	916.4
Northeastern Illinois University	=	557.0	2.0	559.0
Northern Illinois University	614.2	657.7	180.8	1,452.7
Western Illinois University	754.7	-	0.7	755.4
Southern Illinois University	863.3	695.2	228.2	1,786.7
Carbondale	470.0	451.6	98.5	1,020.1
School of Medicine	196.0	51.7	120.9	368.6
Edwardsville	191.8	191.9	8.8	392.5
University Administration	5.5	-	-	5.5
University of Illinois	4,168.5	<del>_</del>	1,373.6	5,542.1
Chicago	1,225.9	-	620.6	1,846.5
Springfield	125.2	-	0.3	125.5
Urbana-Champaign	2,522.7	-	722.5	3,245.2
University Administration	294.7	-	30.2	324.9
Total Universities	6,723.7	4,207.2	1,967.7	12,898.6
Illinois Community College Board	4.3	-	-	4.3
Illinois Mathematics and Science Academy	27.6	-	-	27.6
State Universities Civil Service System	3.8	-	-	3.8
Board of Higher Education	12.5	-	-	12.5
State University Retirement System	-	-	30.2	30.2
Total	\$ 6,771.9	\$ 4,207.2	\$ 1,997.9	\$ 12,977.0

Table A-3
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES EXPENDITURES FOR ACCUMULATED SICK LEAVE FISCAL YEAR 2013

	State Appropri Funds		University Income Funds	Other Sta Approp Fun	te riated	Total
Chicago State University	\$ 29	6.0	188.0	\$	61.0	545.0
Eastern Illinois University	,	-	573.1		2.9	576.0
Governors State University	3	8.5	33.0		2.0	73.5
Illinois State University		-	844.5		148.7	993.2
Northeastern Illinois University		-	258.6		-	258.6
Northern Illinois University	21	6.9	232.3		120.2	569.4
Western Illinois University	37	2.2	-		0.0	372.2
Southern Illinois University	21	1.9	184.0		61.3	457.2
Carbondale	15	3.0	165.7		24.1	342.8
School of Medicine	3	9.2	-		14.3	53.5
Edwardsville	1	9.7	18.3		22.9	60.9
University Administration		-	-		-	-
<u>University of Illinois</u>	4,41	6.8	<u>-</u>	2,	163.0	6,579.8
Chicago	1,64	4.7	-	1,	133.1	2,777.8
Springfield	17	7.6	-		2.4	180.0
Urbana-Champaign	2,27	2.4	-	9	977.4	3,249.8
University Administration	32	2.1	-		50.1	372.2
Total Universities	5,55	2.3	2,313.5	2,	559.1	10,424.9
Illinois Community College Board		-	-		-	-
Illinois Mathematics and Science Academy	6	5.9	-		-	65.9
State Universities Civil Service System		-	-		-	-
Board of Higher Education		2.2	-		-	2.2
State University Retirement System		-	-			-
Total	\$ 5,62	0.4	\$ 2,313.5	\$ 2,	559.1	\$ 10,493.0

Table A-4
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2012

	App	State propriated Funds	niversity Income Funds	Apj	her Non- State propriated Funds	Tota	1
Chicago State University	\$	322.4	\$ 322.3	\$	30.2	6	74.9
Eastern Illinois University		-	981.0		74.1		55.1
Governors State University		181.5	144.3		3.3		29.1
Illinois State University		-	685.3		76.7	7	62.0
Northeastern Illinois University		-	1,483.0		5.3	1,4	88.3
Northern Illinois University		727.2	710.8		159.6	1,5	97.6
Western Illinois University		1,420.3	-		154.2	1,5	74.5
Southern Illinois University		1,229.1	 1,063.4		519.0	2,8	<u>11.5</u>
Carbondale		960.9	719.8		327.1	2,0	07.8
School of Medicine		152.1	247.8		126.5	5	26.4
Edwardsville		116.1	95.8		65.4	2	77.3
University Administration		-	-		-		-
<u>University of Illinois</u>		5,945.2	 	_	2,581.4	8,5	<u> 26.6</u>
Chicago		2,203.5	-		1,313.6	3,5	17.1
Springfield		277.4	-		32.1	3	09.5
Urbana-Champaign		3,120.7	-		1,190.1	4,3	10.8
University Administration		343.6	-		45.6	3	89.2
Total Universities		9,825.7	5,390.1		3,603.8	18,8	19.6
Illinois Community College Board		19.1	-		-		19.1
Illinois Mathematics and Science Academy		66.0	-		-		66.0
State Universities Civil Service System		11.6	-		-		11.6
Board of Higher Education		-	-		-		-
State University Retirement System		-	-		7.5		7.5
Total	\$	9,922.4	\$ 5,390.1	\$	3,611.3	\$ 18,9	23.8

Table A-5
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2011

	Appr	state opriated unds	I	niversity ncome Funds	Apj	her Non- State propriated Funds	Total	
Chicago State University	\$	407.4	\$	240.6	\$	300.9	94	8.9
Eastern Illinois University		-		549.5		95.4		4.9
Governors State University		114.6		59.0		0.2	17	3.8
Illinois State University		145.9		364.4		197.7	70	0.8
Northeastern Illinois University		-		574.0		0.2	57	4.2
Northern Illinois University		599.6		595.2		169.8	1,36	4.6
Western Illinois University		1,308.2		-		154.9	1,46	3.1
Southern Illinois University		772.6		504.5		295.2	1,57	2.3
Carbondale		498.3		349.0		137.9	98	5.2
School of Medicine		161.4		29.4		144.3	33	5.1
Edwardsville		100.2		126.1		13.0	23	9.3
University Administration		12.7		-		-	1	2.7
University of Illinois		8,511.9		<u>=</u>		3,680.0	12,19	1.9
Chicago		2,639.8		-		1,645.8	4,28	5.6
Springfield		196.0		-		32.4	22	8.4
Urbana-Champaign		5,519.2		-		1,933.0	7,45	2.2
University Administration		156.9		-		68.8	22	25.7
Total Universities	1	1,860.2		2,887.2		4,894.3	19,64	1.7
Illinois Community College Board		7.4		-		-		7.4
Illinois Mathematics and Science Academy		5.0		-		-		5.0
State Universities Civil Service System		-		-		-		-
Board of Higher Education		-		-		-		-
State University Retirement System		-		-		50.1	5	0.1
Total	\$ 1	1,872.6	\$	2,887.2	\$	4,944.4	\$ 19,70	4.2

Table A-6
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2010

	App	State propriated Funds	]	niversity Income Funds	Apj	her Non- State propriated Funds	T	otal
Chicago State University	\$	120.4	\$	58.2	\$	35.5		214.1
Eastern Illinois University		-		1,094.4		32.1	1	1,126.5
Governors State University		224.3		-		25.2		249.5
Illinois State University		265.1		492.8		177.2		935.1
Northeastern Illinois University		-		409.4		-		409.4
Northern Illinois University		529.3		409.7		71.9	1	1,010.9
Western Illinois University		811.5				67.3		878.8
Southern Illinois University		531.3		330.8		246.7	1	1,108.8
Carbondale		353.6		222.9		87.9		664.4
School of Medicine		81.4		17.5		128.0		226.9
Edwardsville		96.3		90.4		30.8		217.5
University Administration		-		-		-		-
University of Illinois		3,984.0		<u>-</u>		1,797.8	5	5,781.8
Chicago		1,109.9		-		966.4	2	2,076.3
Springfield		233.9		-		6.5		240.4
Urbana-Champaign		2,428.0		-		732.3	3	3,160.3
University Administration		212.2		-		92.6		304.8
Total Universities		6,465.9		2,795.3		2,453.7	11	1,714.9
Illinois Community College Board		-		-		-		-
Illinois Mathematics and Science Academy		14.2		-		-		14.2
State Universities Civil Service System		-		-		-		-
Board of Higher Education		-		-		-		-
State University Retirement System		-		-		14.1		14.1
Total	\$	6,480.1	\$	2,795.3	\$	2,467.8	\$ 11	1,743.2

Table A-7
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2009

	App	State propriated Funds	I	niversity ncome Funds	her Non- State propriated Funds		Γotal
Chicago State University	\$	132.0	\$	104.3	\$ 4.5		240.8
Eastern Illinois University		440.3		468.0	21.9		930.2
Governors State University		302.8		-	23.8		326.6
Illinois State University		231.8		567.6	138.9		938.3
Northeastern Illinois University		-		671.0	4.8		675.8
Northern Illinois University		289.3		243.8	48.3		581.4
Western Illinois University		974.2		-	76.0		1,050.2
Southern Illinois University		683.3		423.3	 257.3		1,363.9
Carbondale		366.0		221.9	135.1		723.0
School of Medicine		170.6		59.6	102.6		332.8
Edwardsville		146.7		141.8	19.6		308.1
University Administration		-		-	-		-
University of Illinois		5,182.2		<u>=</u>	 2,287.0		7,469.2
Chicago		1,758.8		-	942.5		2,701.3
Springfield		243.4		-	4.7		248.1
Urbana-Champaign		3,055.2		-	1,195.9		4,251.1
University Administration		124.8		-	143.9		268.7
Total Universities		8,235.9		2,478.0	2,862.5	1	3,576.4
Illinois Community College Board		-		-	-		-
Illinois Mathematics and Science Academy		95.6		-	4.0		99.6
State Universities Civil Service System		1.8		-	-		1.8
Board of Higher Education		-		-	-		-
State University Retirement System		-		-	12.4		12.4
Total	\$	8,333.3	\$	2,478.0	\$ 2,878.9	\$ 1	3,690.2

Table A-8
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2008

	App	State propriated Funds	]	niversity Income Funds	Ap	her Non- State propriated Funds	Total
Chicago State University	\$	283.3	\$	109.9	\$	-	393.2
Eastern Illinois University		460.6		487.1		40.8	988.5
Governors State University		150.7		9.1		-	159.8
Illinois State University		314.8		418.4		174.4	907.6
Northeastern Illinois University		604.6		122.0		-	726.6
Northern Illinois University		408.8		325.6		30.8	765.2
Western Illinois University		1,398.7		-		54.8	1,453.5
Southern Illinois University		784.9		391.3		365.2	1,541.4
Carbondale		444.3		252.7		224.9	921.9
School of Medicine		207.6		21.6		96.3	325.5
Edwardsville		122.1		117.0		44.0	283.1
University Administration		10.9		-		-	10.9
University of Illinois		4,309.7		<u>-</u>		2,329.0	6,638.7
Chicago		1,389.5		-		1,082.6	2,472.1
Springfield		172.2		-		-	172.2
Urbana-Champaign		2,457.4		-		1,089.8	3,547.2
University Administration		290.6		-		156.6	447.2
Total Universities		8,716.1		1,863.4		2,995.0	13,574.5
Illinois Community College Board		-		-		-	-
Illinois Mathematics and Science Academy		19.0		-		-	19.0
State Universities Civil Service System		-		-		-	-
Board of Higher Education		-		-		-	-
State University Retirement System		-		-		3.9	3.9
Total	\$	8,735.1	\$	1,863.4	\$	2,998.9	\$ 13,597.4

Table A-9
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2007

		State propriated Funds	]	niversity Income Funds	Apı	her Non- State propriated Funds	Total
Chicago State University	\$	190.8	\$	235.4	\$	13.2	439.4
Eastern Illinois University	·	474.0	·	477.0		27.3	978.3
Governors State University		617.3		19.2		-	636.5
Illinois State University		394.3		364.4		197.1	955.8
Northeastern Illinois University		535.6		402.1		72.0	1,009.7
Northern Illinois University		709.5		522.1		117.7	1,349.3
Western Illinois University		1,054.3		-		24.2	1,078.5
Southern Illinois University		708.1		447.0		199.8	1,354.9
Carbondale		391.0		225.2		121.2	737.4
School of Medicine		81.3		24.2		29.9	135.4
Edwardsville		235.8		197.6		36.5	469.9
University Administration		-		-		12.2	12.2
University of Illinois		4,823.9		<u>=</u>		1,927.1	6,751.0
Chicago		1,466.3		-		918.5	2,384.8
Springfield		243.8		-		0.5	244.3
Urbana-Champaign		2,659.6		-		874.0	3,533.6
University Administration		454.2		-		134.1	588.3
Total Universities		9,507.8		2,467.2		2,578.4	14,553.4
Illinois Community College Board		10.5		-		-	10.5
Illinois Mathematics and Science Academy		193.0		-		-	193.0
State Universities Civil Service System		-		-		-	-
Board of Higher Education		19.0		-		-	19.0
State University Retirement System		-		-		21.8	21.8
Total	\$	9,730.3	\$	2,467.2	\$	2,600.2	\$ 14,797.7

Table A-10
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2006 (REVISED)

	State Appropriated Funds		University Income Funds		Other Non- State Appropriated Funds		Total	
Chicago State University*	\$	299.6	\$	118.9	\$	5.0	\$	423.4
Eastern Illinois University	_	402.8	_	387.0		41.1	_	830.9
Governors State University		312.0		98.5		-		410.5
Illinois State University		383.5		375.2		325.1		1,083.8
Northeastern Illinois University		38.5		274.7		_		313.2
Northern Illinois University		587.2		393.1		144.9		1,125.2
Western Illinois University		1,659.9		-		104.7		1,764.6
Southern Illinois University		817.7		461.5		226.3		1,505.5
Carbondale		417.1		322.5		174.8		914.4
School of Medicine		175.1		28.0		42.6		245.7
Edwardsville		225.5		111.0		4.6		341.1
University Administration		-		-		4.3		4.3
University of Illinois		5,267.6		<u>-</u>		2,351.9		7,619.5
Chicago		1,616.9		-		1,195.4		2,812.3
Springfield		101.8		-		-		101.8
Urbana-Champaign		3,244.0		-		1,008.1		4,252.1
University Administration		304.9		-		148.4		453.3
Total Universities		9,768.8		2,108.9		3,199.0		15,076.6
Illinois Community College Board		2.8		-		-		2.8
Illinois Mathematics and Science Academy		63.0		-		-		63.0
State Universities Civil Service System		11.5		-		-		11.5
Board of Higher Education		23.0		-		-		23.0
State University Retirement System		-		-		8.4		8.4
Total	\$	9,869.1	\$	2,108.9	\$	3,207.4	\$	15,185.3

<sup>\*</sup> Revised November 2007

Table A-11
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2015

	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$ 991.0	\$ 129.0	\$ 47.0	\$ 1,167.0
Eastern Illinois University	φ <i>99</i> 1.0	3,441.4	114.8	3,556.2
Governors State University	225.5	271.9	2.5	499.9
Illinois State University		3,514.3	494.2	4,008.5
Northeastern Illinois University	_	1,697.0	-	1,697.0
Northern Illinois University	1,597.0	1,480.2	522.8	3,600.0
Western Illinois University	3,527.9	-	231.8	3,759.7
Southern Illinois University	2,843.8	1,786.3	762.4	5,392.5
Carbondale	1,435.3	1,023.5	240.6	2,699.4
School of Medicine	768.6	113.2	356.8	1,238.6
Edwardsville	630.4	649.6	160.0	1,440.0
University Administration	9.5	-	5.0	14.5
<u>University of Illinois</u>	32,823.1	<del>_</del>	7,314.7	40,137.8
Chicago	9,594.6	-	3,847.9	13,442.5
Springfield	495.0	-	22.9	517.9
Urbana-Champaign	21,872.8	-	3,107.6	24,980.4
University Administration	860.7	-	336.3	1,197.0
Total Universities	42,008.3	12,320.1	9,490.2	63,818.6
Illinois Community College Board	13.9	-	-	13.9
Illinois Mathematics and Science Academy	203.0	-	-	203.0
State Universities Civil Service System	-	-	-	-
Board of Higher Education	3.2	-	-	3.2
State University Retirement System	-	-	108.3	108.3
Total	\$ 42,228.4	\$ 12,320.1	\$ 9,598.5	\$ 64,147.0

Table A-12
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2014

	State Appropriated Funds		University Income Funds		Other Non- State Appropriated Funds			Total
Chicago State University	\$	1,100.0	\$	144.0	\$	52.0	\$	1,296.0
Eastern Illinois University	Ψ	1,100.0	Ψ	3,769.2	Ψ	268.8	Ψ	4,038.0
Governors State University		364.5		310.5		200.0		675.0
Illinois State University		-		3,884.8		537.1		4,421.9
Northeastern Illinois University		_		1,669.0		1.0		1,670.0
Northern Illinois University		1,788.6		1,915.2		546.4		4,250.2
Western Illinois University		3,899.3		-		293.7		4,193.0
Southern Illinois University		3,222.1		2,125.4		886.2		6,233.7
Carbondale		1,412.1		1,239.9		301.5		2,953.5
School of Medicine		1,002.1		116.8		417.1		1,536.0
Edwardsville		768.3		768.7		162.6		1,699.6
University Administration		39.6		-		5.0		44.6
<u>University of Illinois</u>		34,127.0		<u>-</u>		8,106.4		42,233.4
Chicago		9,927.3		-		4,390.1		14,317.4
Springfield		637.7		-		22.4		660.1
Urbana-Champaign		22,713.9		-		3,449.0		26,162.9
University Administration		848.1		-		244.9		1,093.0
Total Universities		44,501.5		13,818.1		10,691.6		69,011.2
Illinois Community College Board		13.0		-		-		13.0
Illinois Mathematics and Science Academy		276.0		-		-		276.0
State Universities Civil Service System		4.0		-		-		4.0
Board of Higher Education		23.3						23.3
State University Retirement System		-		-		108.3		108.3
Total	\$	44,817.8	\$	13,818.1	\$	10,799.9	\$	69,435.8

Table A-13
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2013

	State	University	Other Non- State		
	Appropriate Funds	d Income Funds	Appropriated Funds	Total	
	Tunus	Tunus	Tunus	Total	
Chicago State University	\$ 1,424	.0 \$ 186.0	\$ 67.0	\$ 1,677.0	
Eastern Illinois University		4,722.4	551.1	5,273.5	
Governors State University	471	.3 375.3	15.6	862.2	
Illinois State University		4,550.2	639.3	5,189.5	
Northeastern Illinois University		2,038.7	0.4	2,039.1	
Northern Illinois University	2,417	.9 2,588.9	591.4	5,598.2	
Western Illinois University	4,457	- 0.	367.2	4,824.2	
	4.225	7 2 6 7 6 0	1 100 6	7.004.0	
Southern Illinois University	4,235		1,102.6	7,994.9	
Carbondale	2,021		363.8	3,996.3	
School of Medicine	1,181		562.7	1,872.8	
Edwardsville	989		170.1	2,076.9	
University Administration	42	.9 -	6.0	48.9	
<u>University of Illinois</u>	37,578	.6 -	9,127.2	46,705.8	
Chicago	11,365		4,912.0	16,277.4	
Springfield	749		18.2	768.0	
Urbana-Champaign	24,294	.1 -	3,939.6	28,233.7	
University Administration	1,169		257.4	1,426.7	
Total Universities	50,584	.3 17,118.3	12,461.8	80,164.4	
Illinois Community College Board	17	.0 -	-	17.0	
Illinois Mathematics and Science Academy	309	.0 -	-	309.0	
State Universities Civil Service System	4	.0 -	-	4.0	
Board of Higher Education	36	.9		36.9	
State University Retirement System			115.6	115.6	
Total	\$ 50,951	.2 \$ 17,118.3	\$ 12,577.4	\$ 80,646.9	

Table A-14
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2012

	State Appropriated Funds		University Income Funds		Other Non- State Appropriated Funds			Total
Chicago State University	\$	1,535.5	\$	200.5	\$	117.5	\$	1,853.5
Eastern Illinois University	T	-	_	5,169.6	_	297.4	_	5,467.0
Governors State University		633.8		504.0		20.9		1,158.7
Illinois State University		_		4,992.6		855.6		5,848.2
Northeastern Illinois University		_		2,034.7		0.4		2,035.1
Northern Illinois University		2,769.4		2,706.9		641.1		6,117.4
Western Illinois University		4,589.9		-		357.0		4,946.9
Southern Illinois University		4,609.1		2,691.4		1,684.7		8,985.2
Carbondale		2,331.0		1,736.9		805.0		4,872.9
School of Medicine		1,172.0		114.2		603.8		1,890.0
Edwardsville		1,017.5		840.3		271.1		2,128.9
University Administration		88.6		-		4.8		93.4
University of Illinois		40,687.7		<u>-</u>		10,721.0		51,408.7
Chicago		12,567.1		-		5,737.5		18,304.6
Springfield		787.6		-		17.3		804.9
Urbana-Champaign		25,972.9		-		4,691.4		30,664.3
University Administration		1,360.1		-		274.8		1,634.9
Total Universities		54,825.4		18,299.7		14,695.6		87,820.7
Illinois Community College Board		17.3		-		-		17.3
Illinois Mathematics and Science Academy		369.0		-		-		369.0
State Universities Civil Service System		4.0		-		-		4.0
Board of Higher Education		36.3						36.3
State University Retirement System		-		-		115.0		115.0
Total	\$	55,252.0	\$	18,299.7	\$	14,810.6	\$	88,362.3

Table A-15
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2011

		State		University		Other Non- State			
		propriated		Income	Appropriated			m . 1	
	Funds			Funds		Funds		Total	
Chicago State University	\$	1,982.0	\$	259.0	\$	135.0	\$	2,376.0	
Eastern Illinois University		-		5,958.2		502.5		6,460.7	
Governors State University		975.0		502.2		140.8		1,618.0	
Illinois State University		1,891.7		3,713.1		1,020.7		6,625.5	
Northeastern Illinois University		-		3,373.0		6.3		3,379.3	
Northern Illinois University		3,392.6		3,367.9		842.3		7,602.8	
Western Illinois University		5,936.6		-		533.2		6,469.8	
Couthern Illinois University		5,778.3		3,600.2		1,896.3		11 274 9	
Southern Illinois University Carbondale		3,778.3	_	2,256.1		836.4	_	11,274.8 6,485.4	
School of Medicine		1,340.6		142.7		634.2		2,117.5	
Edwardsville		954.0		1,201.4		420.6		2,576.0	
University Administration		90.8		-		5.1		95.9	
<u>University of Illinois</u>		45,512.8				12,519.5		58,032.3	
Chicago		14,585.6		-		6,744.0		21,329.6	
Springfield		1,025.8		-		47.2		1,073.0	
Urbana-Champaign		28,187.4		-		5,448.5		33,635.9	
University Administration		1,714.0		=		279.8		1,993.8	
Total Universities		65,469.0		20,773.6		17,596.6		103,839.2	
Illinois Community College Board		40.2		-		-		40.2	
Illinois Mathematics and Science Academy		416.0		-		_		416.0	
State Universities Civil Service System		15.0		-		_		15.0	
Board of Higher Education		35.5						35.5	
State University Retirement System		-		-		169.9		169.9	
Total	\$	65,975.7	\$	20,773.6	\$	17,766.5	\$	104,515.8	

Table A-16
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2010

	State Appropriated Funds			University Income Funds		Other Non- State Appropriated Funds		Total
Chicago State University	\$	2,838.0	\$	331.0	\$	144.0	\$	3,313.0
Eastern Illinois University	Ψ	3,387.0	Ψ	3,126.5	Ψ	386.6	Ψ	6,900.1
Governors State University		1,409.6		465.6		-		1,875.2
Illinois State University		1,977.5		3,974.3		1,165.4		7,117.2
Northeastern Illinois University		1,577.5		3,962.0		6.0		3,968.0
Northern Illinois University		4,371.7		3,384.2		951.3		8,707.2
Western Illinois University		7,129.8		-		701.5		7,831.3
Southern Illinois University		7,093.2		4,012.3		1,718.7		12,824.2
Carbondale		4,124.4		2,600.4		643.0		7,367.8
School of Medicine		1,537.9		159.8		758.5		2,456.2
Edwardsville		1,334.2		1,252.1		312.2		2,898.5
University Administration		96.7		-		5.0		101.7
<u>University of Illinois</u>		54,049.7		_		14,453.2		68,502.9
Chicago		16,855.4				7,519.6		24,375.0
Springfield		1,215.4		_		75.7		1,291.1
Urbana-Champaign		34,063.8		_		6,542.2		40,606.0
University Administration		1,915.1		-		315.7		2,230.8
Total Universities		82,256.5		19,255.9		19,526.7		121,039.1
Illinois Community College Board		45.0		-		-		45.0
Illinois Mathematics and Science Academy		435.0		-		-		435.0
State Universities Civil Service System		15.0		-		-		15.0
Board of Higher Education		35.5						35.5
State University Retirement System		-		-		169.9		169.9
Total	\$	82,787.0	\$	19,255.9	\$	19,696.6	\$	121,739.5

Table A-17
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2009

	State Appropriated Funds			University Income Funds		Other Non- State Appropriated Funds		Total
Chicago State University	\$	3,001.0	\$	229.0	\$	180.0	\$	3,410.0
Eastern Illinois University	Ψ	3,175.4	Ψ	3,375.5	Ψ	850.3	Ψ	7,401.2
Governors State University		1,609.2		515.5		-		2,124.7
Illinois State University		2,273.2		4,436.9		1,334.2		8,044.3
Northeastern Illinois University		-,278.2		4,479.5		1.1		4,480.6
Northern Illinois University		4,862.2		3,949.9		1,101.6		9,913.7
Western Illinois University		7,608.0		-		757.0		8,365.0
Southern Illinois University		7,615.9		4,194.3		1,905.7		13,715.9
Carbondale		4,380.8		2,655.7		674.0		7,710.5
School of Medicine		1,735.0		151.3		803.6		2,689.9
Edwardsville		1,434.7		1,387.3		401.4		3,223.4
University Administration		65.4		-		26.7		92.1
University of Illinois		58,415. <u>6</u>				15,586.1		74,001.7
Chicago		18,519.0		-		7,830.8		26,349.8
Springfield		1,437.6		-		86.2		1,523.8
Urbana-Champaign		36,392.8		-		7,059.4		43,452.2
University Administration		2,066.2		-		609.7		2,675.9
Total Universities		88,560.5		21,180.6		21,716.0		131,457.1
Illinois Community College Board		45.0		_		-		45.0
Illinois Mathematics and Science Academy		519.0		-		-		519.0
State Universities Civil Service System		14.6		-		-		14.6
Board of Higher Education		35.5		-		-		35.5
State University Retirement System		-		-		178.7		178.7
Total	\$	89,174.6	\$	21,180.6	\$	21,894.7	\$	132,249.9

Table A-18
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2008

	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$ -	\$ 3,306.0	\$ 181.0	\$ 3,487.0
Eastern Illinois University	3,778.6	3,995.7	451.3	8,225.6
Governors State University	1,585.0	502.0	-	2,087.0
Illinois State University	2,634.4	4,541.9	1,432.9	8,609.2
Northeastern Illinois University	-,	5,981.4	1.1	5,982.5
Northern Illinois University	4,981.1	3,966.9	1,203.7	10,151.7
Western Illinois University	8,214.0	-	876.0	9,090.0
Southern Illinois University	8,205.4	4,222.5	2,030.0	14,457.9
Carbondale	4,601.7	2,616.3	715.6	7,933.6
School of Medicine	1,995.1	117.6	884.7	2,997.4
Edwardsville	1,554.4	1,488.6	402.6	3,445.6
University Administration	54.2	-	27.1	81.3
University of Illinois	61,047.5	<del>_</del>	16,955.9	78,003.4
Chicago	19,859.9	-	8,811.4	28,671.3
Springfield	1,545.8	-	90.7	1,636.5
Urbana-Champaign	37,439.7	-	7,402.4	44,842.1
University Administration	2,202.1	-	651.4	2,853.5
Total Universities	90,446.0	26,516.4	23,131.9	140,094.3
Illinois Community College Board	63.9	-	-	63.9
Illinois Mathematics and Science Academy	508.0	-	-	508.0
State Universities Civil Service System	15.7	-	-	15.7
Board of Higher Education	34.8	-	-	34.8
State University Retirement System	-	-	178.0	178.0
Total	\$ 91,068.5	\$ 26,516.4	\$ 23,309.9	\$ 140,894.7

Table A-19
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2007

	State Appropriated Funds		University Income Funds		Other Non- State Appropriated Funds			Total
Chicago State University	\$	2,861.6	\$	97.7	\$	142.1	\$	3,101.4
Eastern Illinois University	·	4,252.4	·	4,278.8		508.4	·	9,039.6
Governors State University		1,839.8		574.3		_		2,414.1
Illinois State University		2,830.0		4,654.8		1,557.6		9,042.4
Northeastern Illinois University		-		7,045.3		6.9		7,052.2
Northern Illinois University		5,247.7		3,861.2		1,239.1		10,348.0
Western Illinois University		9,200.0		-		893.0		10,093.0
Southern Illinois University		8,642.9		4,329.8		2,181.9		15,154.6
Carbondale		4,839.3		2,786.7		808.5		8,434.5
School of Medicine		1,988.8		105.0		877.5		2,971.3
Edwardsville		1,715.6		1,438.1		487.2		3,640.9
University Administration		99.2		-		8.7		107.9
University of Illinois		64,091.2		<u> </u>		17,682.2		81,773.4
Chicago		21,434.5		-		9,405.7		30,840.2
Springfield		1,774.6		-		88.9		1,863.5
Urbana-Champaign		37,960.2		-		7,835.2		45,795.4
University Administration		2,921.9		-		352.4		3,274.3
Total Universities		98,965.6		24,841.9		24,211.2		148,018.7
Illinois Community College Board		69.9		-		-		69.9
Illinois Mathematics and Science Academy		505.0		-		-		505.0
State Universities Civil Service System		15.2		-		-		15.2
Board of Higher Education		33.0		-		-		33.0
State University Retirement System		-		-		198.6		198.6
Total	\$	99,588.7	\$	24,841.9	\$	24,409.8	\$	148,840.3

Table A-20
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2006

	State Appropriated Funds			University Income Funds		Other Non- State Appropriated Funds		Total
Chicago State University	\$	3,275.0	\$	344.7	\$	199.3	\$	3,819.0
Eastern Illinois University	·	4,527.8		4,350.2	·	497.3		9,375.3
Governors State University		2,343.6		752.1		_		3,095.7
Illinois State University		3,548.9		4,324.6		1,713.7		9,587.2
Northeastern Illinois University		, -		7,272.2		50.7		7,322.9
Northern Illinois University		5,777.6		3,865.2		1,300.4		10,943.2
Western Illinois University		9,742.0		-		784.0		10,526.0
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Southern Illinois University		9,520.9	-	3,881.4		2,327.5		15,729.8
Carbondale		5,183.4		2,648.8		859.4		8,691.6
School of Medicine		1,951.4		93.8		930.5		2,975.7
Edwardsville		2,312.0		1,138.8		501.1		3,951.9
University Administration		74.1		-		36.5		110.6
<u>University of Illinois</u>		65,588.7				19,064.9		84,653.6
Chicago		21,961.7		-		10,425.3		32,387.0
Springfield		1,940.3		-		83.5		2,023.8
Urbana-Champaign		38,283.8		-		8,114.0		46,397.8
University Administration		3,402.9		-		442.1		3,845.0
Total Universities		104,324.5		24,790.4		25,937.8		155,052.7
Illinois Community College Board		75.0		-		-		75.0
Illinois Mathematics and Science Academy		354.0		-		-		354.0
State Universities Civil Service System		14.8		-		-		14.8
Board of Higher Education		51.0		-		-		51.0
State University Retirement System		-		-		216.5		216.5
Total	\$	104,819.3	\$	24,790.4	\$	26,154.3	\$	155,764.0