

Report on Compensable Sick Leave Fiscal Year 2016

Submitted by The Illinois Board of Higher Education November 2016

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REPORT ON COMPENSABLE SICK LEAVE

State statute (40 ILCS 5/15-158.3) requires the Board of Higher Education to prepare a report showing the amount by which the costs associated with compensable sick leave have been reduced as a result of the termination of compensable sick leave accrual. The report is limited to compensable sick leave for state employees who are participants of the State University Retirement System and is required annually.

History/Statutory Authorizations. Public Act 83-976 created a new benefit for state employees allowing for payouts of unused sick leave days upon retirement, resignation, death, or termination from service. The benefit was intended to reduce the amount of sick leave time used by state employees. Concerns regarding the growing costs related to sick leave payouts and liabilities resulted Public Act 93-448 that eliminated any further accumulation of compensable sick leave on January 1, 1998.

The State Finance Act (30 ILCS 105/14a) permits state employees to receive a payout upon their retirement, resignation, or termination from service for any unused accumulated sick leave days earned from January 1, 1984 through December 31, 1997. The payouts are computed by multiplying one-half of the number of accumulated sick leave days by the daily rate of an employee's salary at the time of separation from service. Participants of the State University Retirement System who are eligible for this benefit include employees of public universities, the Illinois Community College Board, Illinois Mathematics and Science Academy, State Universities Civil Service System, State Universities Retirement System, and the Illinois Board of Higher Education. This benefit as authorized by the State Finance Act does not apply to employees of community college districts. Employees of the Illinois Student Assistance Commission are eligible for this benefit, but are participants in the State Employees Retirement System and, therefore, are not included in the scope of this report.

Expenditures. Table 1 summarizes expenditures made by Illinois higher education institutions and agencies for accumulated sick leave for Fiscal Years 2007 through 2016. Expenditures for accumulated sick leave payouts vary annually depending on the number of employee separations each year and the salary levels of the persons leaving employment. During the ten years examined in this report, expenditures ranged from a low of \$7.0 million in Fiscal Year 2015 to a high of \$19.7 million in Fiscal Year 2011.

Illinois public universities, the Illinois Mathematics and Science Academy, and higher education agencies spent \$9.5 million in Fiscal Year 2016 for compensable sick leave, approximately \$5.3 million, or 35.8 percent, less than in Fiscal Year 2007. Of the total amount expended in Fiscal Year 2016, \$4.3 million, or 45.3 percent of the total, were from state general funds.

Tables A-1 through A-10 in the appendix provide detailed information regarding the expenditures made by each public university, the Illinois Mathematics and Science Academy, and higher education agencies by fund for Fiscal Years 2007 through 2016.

Accrued Liabilities. Table 2 presents accumulated sick leave liabilities for public universities, the Illinois Mathematics and Science Academy, and higher education agencies for Fiscal Years 2007 through 2016. The accumulated liability reflects the total value of one-half of the unused sick leave days earned between January 1, 1984 and December 31, 1997 by existing higher education employees. The total liability listed for each year is based on the employees' salaries for the listed fiscal year.

Table 2 shows that accumulated sick leave liability decreased each year between Fiscal Years 2007 and 2016. Accumulated liability decreased from \$148.8 million in Fiscal Year 2007 to \$55.2 million in Fiscal Year 2016, a decrease of \$93.6 million, or 62.9 percent. Approximately 64.9 percent of the Fiscal Year 2016 accrued liability for sick leave is from state general funds.

Tables A-11 through A-20 in the appendix provide detailed information regarding accumulated sick leave liability for each public university, the Illinois Mathematics and Science Academy, and higher education agencies by fund for Fiscal Years 2007 through 2016.

Conclusion. Accumulated liabilities for sick leave payouts continue to decrease in comparison to 1998, the year in which this employee benefit was terminated and accumulated liabilities totaled \$230.7 million. Expenditures and liabilities should continue this downward trend as additional employees separate from service with State Universities Retirement System employers in the future.

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Accumulated Sick Leave Liabilities: Fiscal Year 2007

Table 1

Illinois Higher Education Institutions and Agencies
Expenditures for Accumulated Sick Leave
Fiscal Years 2007 - 2016

Difference Between

												Fiscal Years	2007-2016
(in thousands of dollars)	EX. 2005	F77.2000	EN 2000	EV. 2010	EV. 2011	EX. 2012	EV. 2012	EX. 2014	EX. 2015	EX. 2016		Dollar	Percent
	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	_	Change	Change
Public Universities	\$ 14,553.4	\$ 13,574.5	\$ 13,576.4	\$ 11,714.9	\$ 19,641.7	\$ 18,819.6	\$ 10,424.9	\$ 12,898.6	\$ 6,921.7	\$ 9,440.0	\$	(5,113.4)	(35.1) %
Illinois Community College Board	10.5	-	-	-	7.4	19.1	-	4.3	-	1.4	\$	(9.1)	(86.7)
Illinois Mathematics and Science Academy	193.0	19.0	99.6	14.2	5.0	66.0	65.9	27.6	70.8	50.3	\$	(142.7)	(73.9)
State Universities Civil Service System	-	-	1.8	-	-	11.6	-	3.8	-	-	\$	-	-
State Universities Retirement System	21.8	3.9	12.4	14.1	50.1	7.5	-	30.2	-	2.7	\$	(19.1)	(87.6)
Illinois Board of Higher Education	19.0						2.2	12.5	20.1		\$	(19.0)	(100.0)
TOTAL	\$ 14,797.7	\$ 13,597.4	\$ 13,690.2	\$ 11,743.2	\$ 19,704.2	\$ 18,923.8	\$ 10,493.0	\$ 12,977.0	\$ 7,012.6	\$ 9,494.4	\$	(5,303.3)	(35.8) %
Total by Fund													
State Appropriated Funds	9,730.3	8,735.1	8,333.3	6,480.1	11,872.6	9,922.4	5,620.4	6,771.9	3,913.6	4,297.8	\$	(5,432.5)	(55.8)
University Income Funds	2,467.2	1,863.4	2,478.0	2,795.3	2,887.2	5,390.1	2,313.5	4,207.2	1,777.6	3,200.9	\$	733.7	29.7
Other Non-State Appropriated Funds	2,600.2	2,998.9	2,878.9	2,467.8	4,944.4	3,611.3	2,559.1	1,997.9	1,321.4	1,995.7	\$	(604.5)	(23.2)
	\$ 14,797.7	\$ 13,597.4	\$ 13,690.2	\$ 11,743.2	\$ 19,704.2	\$ 18,923.8	\$ 10,493.0	\$ 12,977.0	\$ 7,012.6	\$ 9,494.4	\$	(5,303.30)	(35.8) %

Table 2

Illinois Higher Education Institutions and Agencies
Accumulated Sick Leave Liabilities
Fiscal Years 2007 - 2016

Difference Between

											Fiscal Years 200		007-2016
(in thousands of dollars)	EV 2007	EV 2009	EV 2000	EV 2010	EV 2011	EV 2012	EV 2012	EV 2014	EV 2015	EV 2016		Dollar	Percent
	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u>	FY 2012	<u>FY 2013</u>	FY 2014	FY 2015	<u>FY 2016</u>	_	Change	Change
Public Universities	\$ 148,018.7	\$ 140,094.3	\$ 131,457.1	\$121,039.1	\$ 103,839.2	\$ 87,820.7	\$ 80,164.4	\$ 69,011.2	\$ 63,818.6	\$ 54,968.2	\$	(93,050.5)	(62.9) %
Illinois Community College Board	69.9	63.9	45.0	45.0	40.2	17.3	17.0	13.0	13.9	12.5	\$	(57.4)	(82.1)
Illinois Mathematics and Science Academy	505.0	508.0	519.0	435.0	416.0	369.0	309.0	276.0	203.0	140.0	\$	(365.0)	(72.3)
State Universities Civil Service System	15.2	15.7	14.6	15.0	15.0	4.0	4.0	4.0	-	-	\$	(15.2)	(100.0)
State Universities Retirement System	198.6	178.0	178.7	169.9	169.9	115.0	115.6	108.3	108.3	114.1	\$	(84.5)	(42.5)
Illinois Board of Higher Education	33.0	34.8	35.5	35.5	35.5	36.3	36.9	23.3	3.2	3.2	\$	(29.8)	(90.3)
TOTAL	\$ 148,840.4	\$ 140,894.8	\$ 132,249.9	\$ 121,739.5	\$ 104,515.8	\$ 88,362.3	\$ 80,646.9	\$ 69,435.8	\$ 64,147.0	\$ 55,238.0	\$	(93,602.4)	(62.9) %
Total by Fund													
State Appropriated Funds	99,276.7	91,068.5	89,174.6	82,787.0	65,975.7	55,252.0	50,951.2	44,817.8	42,228.4	35,826.0	\$	(63,450.7)	(63.9)
University Income Funds	24,841.9	26,516.4	21,180.6	19,255.9	20,773.6	18,299.7	17,118.3	13,818.1	12,320.1	12,336.9	\$	(12,505.0)	(50.3)
Other Non-State Appropriated Funds	24,409.8	23,309.9	21,894.7	19,696.6	17,766.5	14,810.6	12,577.4	10,799.9	9,598.5	7,075.1	\$	(17,334.7)	(71.0)
	\$ 148,528.4	\$ 140,894.8	\$ 132,249.9	\$121,739.5	\$ 104,515.8	\$ 88,362.3	\$ 80,646.9	\$ 69,435.8	\$ 64,147.0	\$ 55,238.0	\$	(93,290.4)	(62.8) %

Table A-1
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2016

	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total		
Chicago State University	\$ 13.6	\$ 283.1	\$ 3.8	300.5		
Eastern Illinois University	-	703.7	56.1	759.8		
Governors State University	78.1	-	-	78.1		
Illinois State University	-	562.4	85.6	648.0		
Northeastern Illinois University	-	329.0	11.0	340.0		
Northern Illinois University	152.1	786.9	71.9	1,010.9		
Western Illinois University	354.7	-	299.9	654.6		
Southern Illinois University	114.1	535.8	180.1	830.0		
Carbondale	-	284.4	77.8	362.2		
School of Medicine	68.5	4.0	56.3	128.8		
Edwardsville	45.6	247.4	46.0	339.0		
University Administration	-	-	-	-		
<u>University of Illinois</u>	3,533.5	_	1,284.6	4,818.1		
Chicago	920.6	-	507.6	1,428.2		
Springfield	104.8	-	0.1	104.9		
Urbana-Champaign	2,324.3	-	690.1	3,014.4		
University Administration	183.8	-	86.8	270.6		
Total Universities	4,246.1	3,200.9	1,993.0	9,440.0		
Illinois Community College Board	1.4	-	-	1.4		
Illinois Mathematics and Science Academy	50.3	-	-	50.3		
State Universities Civil Service System	-	-	-	-		
Board of Higher Education	-	-	-	-		
State University Retirement System	-	-	2.7	2.7		
Total	\$ 4,297.8	\$ 3,200.9	\$ 1,995.7	\$ 9,494.4		

Table A-2
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2015

	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$ 23.0	\$ 73.0	_	96.0
Eastern Illinois University	-	626.0	3.2	629.2
Governors State University	76.3	92.1	0.8	169.2
Illinois State University	213.4	214.8	81.0	509.2
Northeastern Illinois University	-	294.0	3.0	297.0
Northern Illinois University	261.8	242.7	27.7	532.2
Western Illinois University	468.0	-	67.4	535.4
Southern Illinois University	225.3	235.0	112.9	573.2
Carbondale	146.8	165.5	66.4	378.7
School of Medicine	1.1	0.5	16.5	18.1
Edwardsville	67.0	69.0	30.0	166.0
University Administration	10.4	-	-	10.4
University of Illinois	2,554.9	_	1,025.4	3,580.3
Chicago	908.1	-	429.0	1,337.1
Springfield	100.8	-	-	100.8
Urbana-Champaign	1,521.5	-	484.9	2,006.4
University Administration	24.5	-	111.5	136.0
Total Universities	3,822.7	1,777.6	1,321.4	6,921.7
Illinois Community College Board	_	-	-	-
Illinois Mathematics and Science Academy	70.8	-	-	70.8
State Universities Civil Service System	-	-	-	-
Board of Higher Education	20.1	-	-	20.1
State University Retirement System	-	-	-	-
Total	\$ 3,913.6	\$ 1,777.6	\$ 1,321.4	\$ 7,012.6

Table A-3
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2014

		ate priated nds	University Income Funds		Арр	her Non- State propriated Funds	Total		
Chicago State University	\$ 92.0		\$	436.0	\$ 28.0			556.0	
Eastern Illinois University	*	-	*	1,173.3	_	28.7		1,202.0	
Governors State University		68.2		58.1		2.0		128.3	
Illinois State University		162.8		629.9		123.7		916.4	
Northeastern Illinois University		_		557.0		2.0		559.0	
Northern Illinois University		614.2		657.7		180.8		1,452.7	
Western Illinois University		754.7		-		0.7		755.4	
Southern Illinois University		863.3		695.2		228.2		1,786.7	
Carbondale		470.0		451.6		98.5		1,020.1	
School of Medicine		196.0		51.7		120.9		368.6	
Edwardsville		191.8		191.9		8.8		392.5	
University Administration		5.5		-		-		5.5	
University of Illinois	4	,168.5		<u>-</u>		1,373.6		5,542.1	
Chicago	1	,225.9		-		620.6		1,846.5	
Springfield		125.2		-		0.3		125.5	
Urbana-Champaign	2	,522.7		-		722.5		3,245.2	
University Administration		294.7		-		30.2		324.9	
Total Universities	6	,723.7		4,207.2		1,967.7		12,898.6	
Illinois Community College Board		4.3		-		_		4.3	
Illinois Mathematics and Science Academy		27.6		-		-		27.6	
State Universities Civil Service System		3.8		-		-		3.8	
Board of Higher Education		12.5		-		-		12.5	
State University Retirement System		-		-		30.2		30.2	
Total	\$ 6	,771.9	\$	4,207.2	\$	1,997.9	\$	12,977.0	

Table A-4
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2013

		State copriated funds	University Income Funds		Ap	her Non- State propriated Funds	Total	
Chicago State University	\$	296.0	\$	188.0	\$	61.0	545.0	
Eastern Illinois University		_		573.1		2.9	576.0	
Governors State University		38.5		33.0		2.0	73.5	
Illinois State University		-		844.5		148.7	993.2	
Northeastern Illinois University		-		258.6		-	258.6	
Northern Illinois University		216.9		232.3		120.2	569.4	
Western Illinois University		372.2		-		0.0	372.2	
Southern Illinois University		211.9		184.0		61.3	457.2	
Carbondale		153.0		165.7		24.1	342.8	
School of Medicine		39.2		-		14.3	53.5	
Edwardsville		19.7		18.3		22.9	60.9	
University Administration		-		-		-	-	
<u>University of Illinois</u>		4,416.8		<u>-</u> _		2,163.0	6,579.8	
Chicago		1,644.7		-		1,133.1	2,777.8	
Springfield		177.6		-		2.4	180.0	
Urbana-Champaign		2,272.4		-		977.4	3,249.8	
University Administration		322.1		-		50.1	372.2	
Total Universities		5,552.3		2,313.5		2,559.1	10,424.9	
Illinois Community College Board		-		-		-	-	
Illinois Mathematics and Science Academy		65.9		-		-	65.9	
State Universities Civil Service System		-		-		-	-	
Board of Higher Education		2.2		=		-	2.2	
State University Retirement System		-		-			-	
Total	\$	5,620.4	\$	2,313.5	\$	2,559.1	\$ 10,493.0	

Table A-5
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2012

	State Appropriat Funds	University ed Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$ 322	.4 \$ 322.3	\$ 30.2	674.9
Eastern Illinois University		981.0	74.1	1,055.1
Governors State University	181.		3.3	329.1
Illinois State University	-	- 685.3	76.7	762.0
Northeastern Illinois University	-	1,483.0	5.3	1,488.3
Northern Illinois University	727.		159.6	1,597.6
Western Illinois University	1,420	.3 -	154.2	1,574.5
Southern Illinois University	1,229	.1 1,063.4	519.0	2,811.5
Carbondale	960.	.9 719.8	327.1	2,007.8
School of Medicine	152.	.1 247.8	126.5	526.4
Edwardsville	116	.1 95.8	65.4	277.3
University Administration	-		-	-
<u>University of Illinois</u>	5,945	.2	2,581.4	8,526.6
Chicago	2,203	.5 -	1,313.6	3,517.1
Springfield	277.	.4 -	32.1	309.5
Urbana-Champaign	3,120	.7 -	1,190.1	4,310.8
University Administration	343.	.6 -	45.6	389.2
Total Universities	9,825	.7 5,390.1	3,603.8	18,819.6
Illinois Community College Board	19.	.1 -	-	19.1
Illinois Mathematics and Science Academy	66.	- 0.	-	66.0
State Universities Civil Service System	11.	.6 -	-	11.6
Board of Higher Education	-		-	-
State University Retirement System	-		7.5	7.5
Total	\$ 9,922	.4 \$ 5,390.1	\$ 3,611.3	\$ 18,923.8

Table A-6
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2011

	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$ 407.4	\$ 240.6	\$ 300.9	948.9
Eastern Illinois University	ψ 107.1 -	549.5	95.4	644.9
Governors State University	114.6	59.0	0.2	173.8
Illinois State University	145.9	364.4	197.7	708.0
Northeastern Illinois University	-	574.0	0.2	574.2
Northern Illinois University	599.6	595.2	169.8	1,364.6
Western Illinois University	1,308.2	-	154.9	1,463.1
Southern Illinois University	772.6	504.5	295.2	1,572.3
Carbondale	498.3	349.0	137.9	985.2
School of Medicine	161.4	29.4	144.3	335.1
Edwardsville	100.2	126.1	13.0	239.3
University Administration	12.7	-	-	12.7
University of Illinois	8,511.9	<u>-</u>	3,680.0	12,191.9
Chicago	2,639.8	-	1,645.8	4,285.6
Springfield	196.0	-	32.4	228.4
Urbana-Champaign	5,519.2	-	1,933.0	7,452.2
University Administration	156.9	-	68.8	225.7
Total Universities	11,860.2	2,887.2	4,894.3	19,641.7
Illinois Community College Board	7.4	-	-	7.4
Illinois Mathematics and Science Academy	5.0	-	-	5.0
State Universities Civil Service System	-	-	-	-
Board of Higher Education	-	-	-	-
State University Retirement System	-	-	50.1	50.1
Total	\$ 11,872.6	\$ 2,887.2	\$ 4,944.4	\$ 19,704.2

Table A-7
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2010

		State propriated Funds]	niversity Income Funds		ther Non- State propriated Funds	Total		
Chicago State University	\$	120.4	\$	58.2	\$	35.5	214.1		
Eastern Illinois University	•	-	•	1,094.4	•	32.1	1,126.5		
Governors State University		224.3		-		25.2	249.5		
Illinois State University		265.1		492.8		177.2	935.1		
Northeastern Illinois University		-		409.4		-	409.4		
Northern Illinois University		529.3		409.7		71.9	1,010.9		
Western Illinois University		811.5				67.3	878.8		
Southern Illinois University		531.3		330.8		246.7	1,108.8		
Carbondale	_	353.6		222.9		87.9	664.4		
School of Medicine		81.4		17.5		128.0	226.9		
Edwardsville		96.3		90.4		30.8	217.5		
University Administration		-		-		-	-		
University of Illinois		3,984.0		<u>=</u>		1,797.8	5,781.8		
Chicago		1,109.9		-		966.4	2,076.3		
Springfield		233.9		-		6.5	240.4		
Urbana-Champaign		2,428.0		-		732.3	3,160.3		
University Administration		212.2		-		92.6	304.8		
Total Universities		6,465.9		2,795.3		2,453.7	11,714.9		
Illinois Community College Board		-		-		-	-		
Illinois Mathematics and Science Academy		14.2		-		-	14.2		
State Universities Civil Service System		-		-		-	-		
Board of Higher Education		-		-		-	-		
State University Retirement System		-		-		14.1	14.1		
Total	\$	6,480.1	\$	2,795.3	\$	2,467.8	\$ 11,743.2		

Table A-8
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2009

	State Appropriated Funds		Iı	University Income Funds		her Non- State propriated Funds	Total
Chicago State University	\$	132.0	\$	104.3	\$	4.5	240.8
Eastern Illinois University	•	440.3	•	468.0	•	21.9	930.2
Governors State University		302.8		-		23.8	326.6
Illinois State University		231.8		567.6		138.9	938.3
Northeastern Illinois University		-		671.0		4.8	675.8
Northern Illinois University		289.3		243.8		48.3	581.4
Western Illinois University		974.2		-		76.0	1,050.2
Southern Illinois University		683.3		423.3		257.3	 1,363.9
Carbondale		366.0		221.9		135.1	723.0
School of Medicine		170.6		59.6		102.6	332.8
Edwardsville		146.7		141.8		19.6	308.1
University Administration		-		-		-	-
<u>University of Illinois</u>		5,182.2		<u> </u>		2,287.0	 7,469.2
Chicago		1,758.8		-		942.5	2,701.3
Springfield		243.4		-		4.7	248.1
Urbana-Champaign		3,055.2		-		1,195.9	4,251.1
University Administration		124.8		-		143.9	268.7
Total Universities		8,235.9		2,478.0		2,862.5	13,576.4
Illinois Community College Board		-		-		-	-
Illinois Mathematics and Science Academy		95.6		-		4.0	99.6
State Universities Civil Service System		1.8		-		-	1.8
Board of Higher Education		-		-		-	=
State University Retirement System		-		-		12.4	12.4
Total	\$	8,333.3	\$	2,478.0	\$	2,878.9	\$ 13,690.2

Table A-9
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2008

		State ropriated Funds	University Income Funds		Other Non- State Appropriated Funds		Total	
Chicago State University	\$	283.3	\$	109.9	\$	_	393.2	
Eastern Illinois University		460.6		487.1	·	40.8	988.5	
Governors State University		150.7		9.1		_	159.8	
Illinois State University		314.8		418.4		174.4	907.6	
Northeastern Illinois University		604.6		122.0		=.	726.6	
Northern Illinois University		408.8		325.6		30.8	765.2	
Western Illinois University		1,398.7		-		54.8	1,453.5	
Southern Illinois University		784.9		391.3		365.2	1,541.4	
Carbondale		444.3		252.7		224.9	921.9	
School of Medicine		207.6		21.6		96.3	325.5	
Edwardsville		122.1		117.0		44.0	283.1	
University Administration		10.9		-		-	10.9	
University of Illinois		4,309.7		<u>=</u>		2,329.0	6,638.7	
Chicago		1,389.5		-		1,082.6	2,472.1	
Springfield		172.2		-		-	172.2	
Urbana-Champaign		2,457.4		-		1,089.8	3,547.2	
University Administration		290.6		-		156.6	447.2	
Total Universities		8,716.1		1,863.4		2,995.0	13,574.5	
Illinois Community College Board		-		-		-	-	
Illinois Mathematics and Science Academy		19.0		-		-	19.0	
State Universities Civil Service System		-		-		-	-	
Board of Higher Education		-		-		-	-	
State University Retirement System		-		-		3.9	3.9	
Total	\$	8,735.1	\$	1,863.4	\$	2,998.9	\$ 13,597.4	_

Table A-10
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2007

		State propriated Funds]	niversity Income Funds	Ap	ther Non- State propriated Funds	Total
Chicago State University	\$	190.8	\$	235.4	\$	13.2	439.4
Eastern Illinois University	Ψ.	474.0	Ψ	477.0	4	27.3	978.3
Governors State University		617.3		19.2		-	636.5
Illinois State University		394.3		364.4		197.1	955.8
Northeastern Illinois University		535.6		402.1		72.0	1,009.7
Northern Illinois University		709.5		522.1		117.7	1,349.3
Western Illinois University		1,054.3		-		24.2	1,078.5
Southern Illinois University		708.1		447.0		199.8	1,354.9
Carbondale		391.0		225.2		121.2	737.4
School of Medicine		81.3		24.2		29.9	135.4
Edwardsville		235.8		197.6		36.5	469.9
University Administration		-		-		12.2	12.2
University of Illinois		4,823.9		<u>-</u>		1,927.1	6,751.0
Chicago		1,466.3		-		918.5	2,384.8
Springfield		243.8		-		0.5	244.3
Urbana-Champaign		2,659.6		-		874.0	3,533.6
University Administration		454.2		-		134.1	588.3
Total Universities		9,507.8		2,467.2		2,578.4	14,553.4
Illinois Community College Board		10.5		-		-	10.5
Illinois Mathematics and Science Academy		193.0		-		-	193.0
State Universities Civil Service System		-		-		-	-
Board of Higher Education		19.0		-		-	19.0
State University Retirement System		-		-		21.8	21.8
Total	\$	9,730.3	\$	2,467.2	\$	2,600.2	\$ 14,797.7

Table A-11
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2016

	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$ 766.0	\$ 100.0	\$ 36.0	\$ 902.0
Eastern Illinois University	-	2,647.4	67.4	2,714.8
Governors State University	330.0	, -	12.3	342.3
Illinois State University	=	2,995.8	363.8	3,359.6
Northeastern Illinois University	=	1,406.0	=	1,406.0
Northern Illinois University	396.5	2,051.6	596.7	3,044.8
Western Illinois University	2,975.5	· -	143.1	3,118.6
Southern Illinois University	<u>777.4</u>	3,136.1	695.4	4,608.9
Carbondale	-	2,095.1	229.7	2,324.8
School of Medicine	583.7	94.4	359.0	1,037.1
Edwardsville	174.5	946.6	106.6	1,227.7
University Administration	19.2	-	0.1	19.3
University of Illinois	30,424.9	<u>-</u>	5,046.3	35,471.2
Chicago	9,297.8	-	2,785.7	12,083.5
Springfield	397.6	-	15.4	413.0
Urbana-Champaign	20,061.0	-	1,962.3	22,023.3
University Administration	668.5	-	282.9	951.4
Total Universities	35,670.3	12,336.9	6,961.0	54,968.2
Illinois Community College Board	12.5	-	-	12.5
Illinois Mathematics and Science Academy	140.0	-	-	140.0
State Universities Civil Service System	-	-	-	-
Board of Higher Education	3.2	-	-	3.2
State University Retirement System	-	-	114.1	114.1
Total	\$ 35,826.0	\$ 12,336.9	\$ 7,075.1	\$ 55,238.0

Table A-12
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2015

	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$ 991.0	\$ 129.0	\$ 47.0	\$ 1,167.0
Eastern Illinois University	ψ	3,441.4	114.8	3,556.2
Governors State University	225.5	271.9	2.5	499.9
Illinois State University		3,514.3	494.2	4,008.5
Northeastern Illinois University	-	1,697.0	- -	1,697.0
Northern Illinois University	1,597.0	1,480.2	522.8	3,600.0
Western Illinois University	3,527.9	, <u>-</u>	231.8	3,759.7
Southern Illinois University	2,843.8	1,786.3	762.4	5,392.5
Carbondale	1,435.3	1,023.5	240.6	2,699.4
School of Medicine	768.6	113.2	356.8	1,238.6
Edwardsville	630.4	649.6	160.0	1,440.0
University Administration	9.5	-	5.0	14.5
University of Illinois	32,823.1	_	7,314.7	40,137.8
Chicago	9,594.6	-	3,847.9	13,442.5
Springfield	495.0	-	22.9	517.9
Urbana-Champaign	21,872.8	-	3,107.6	24,980.4
University Administration	860.7	-	336.3	1,197.0
Total Universities	42,008.3	12,320.1	9,490.2	63,818.6
Illinois Community College Board	13.9	-	-	13.9
Illinois Mathematics and Science Academy	203.0	-	=	203.0
State Universities Civil Service System	-	-	-	-
Board of Higher Education	3.2	-	-	3.2
State University Retirement System	-	-	108.3	108.3
Total	\$ 42,228.4	\$ 12,320.1	\$ 9,598.5	\$ 64,147.0

Table A-13
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2014

	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$ 1,100.0	\$ 144.0	\$ 52.0	\$ 1,296.0
Eastern Illinois University	ψ 1,100.0 -	3,769.2	268.8	4,038.0
Governors State University	364.5	310.5	-	675.0
Illinois State University	-	3,884.8	537.1	4,421.9
Northeastern Illinois University	_	1,669.0	1.0	1,670.0
Northern Illinois University	1,788.6	1,915.2	546.4	4,250.2
Western Illinois University	3,899.3	, -	293.7	4,193.0
Southern Illinois University	3,222.1	2,125.4	886.2	6,233.7
Carbondale	1,412.1	1,239.9	301.5	2,953.5
School of Medicine	1,002.1	116.8	417.1	1,536.0
Edwardsville	768.3	768.7	162.6	1,699.6
University Administration	39.6	-	5.0	44.6
University of Illinois	34,127.0	_	8,106.4	42,233.4
Chicago	9,927.3	-	4,390.1	14,317.4
Springfield	637.7	-	22.4	660.1
Urbana-Champaign	22,713.9	-	3,449.0	26,162.9
University Administration	848.1	-	244.9	1,093.0
Total Universities	44,501.5	13,818.1	10,691.6	69,011.2
Illinois Community College Board	13.0	-	-	13.0
Illinois Mathematics and Science Academy	276.0	-	-	276.0
State Universities Civil Service System	4.0	-	=	4.0
Board of Higher Education	23.3			23.3
State University Retirement System	-	-	108.3	108.3
Total	\$ 44,817.8	\$ 13,818.1	\$ 10,799.9	\$ 69,435.8

Table A-14
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2013

	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$ 1,424.0	\$ 186.0	\$ 67.0	\$ 1,677.0
Eastern Illinois University	- 1,121.0	4,722.4	551.1	5,273.5
Governors State University	471.3	375.3	15.6	862.2
Illinois State University	-	4,550.2	639.3	5,189.5
Northeastern Illinois University	-	2,038.7	0.4	2,039.1
Northern Illinois University	2,417.9	2,588.9	591.4	5,598.2
Western Illinois University	4,457.0	, -	367.2	4,824.2
Southern Illinois University	4,235.5	2,656.8	1,102.6	7,994.9
Carbondale	2,021.1	1,611.4	363.8	3,996.3
School of Medicine	1,181.7	128.4	562.7	1,872.8
Edwardsville	989.8	917.0	170.1	2,076.9
University Administration	42.9	-	6.0	48.9
<u>University of Illinois</u>	37,578.6	_	9,127.2	46,705.8
Chicago	11,365.4	-	4,912.0	16,277.4
Springfield	749.8	-	18.2	768.0
Urbana-Champaign	24,294.1	-	3,939.6	28,233.7
University Administration	1,169.3	-	257.4	1,426.7
Total Universities	50,584.3	17,118.3	12,461.8	80,164.4
Illinois Community College Board	17.0	_	-	17.0
Illinois Mathematics and Science Academy	309.0	-	=	309.0
State Universities Civil Service System	4.0	-	-	4.0
Board of Higher Education	36.9			36.9
State University Retirement System	-	-	115.6	115.6
Total	\$ 50,951.2	\$ 17,118.3	\$ 12,577.4	\$ 80,646.9

Table A-15
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2012

	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$ 1,535.5	\$ 200.5	\$ 117.5	\$ 1,853.5
Eastern Illinois University	ψ 1,333.3 -	5,169.6	297.4	5,467.0
Governors State University	633.8	504.0	20.9	1,158.7
Illinois State University	-	4,992.6	855.6	5,848.2
Northeastern Illinois University	_	2,034.7	0.4	2,035.1
Northern Illinois University	2,769.4	2,706.9	641.1	6,117.4
Western Illinois University	4,589.9	-,,,,,,,,	357.0	4,946.9
Southern Illinois University	4,609.1	2,691.4	1,684.7	8,985.2
Carbondale	2,331.0	1,736.9	805.0	4,872.9
School of Medicine	1,172.0	114.2	603.8	1,890.0
Edwardsville	1,017.5	840.3	271.1	2,128.9
University Administration	88.6	-	4.8	93.4
University of Illinois	40,687.7	_	10,721.0	51,408.7
Chicago	12,567.1	-	5,737.5	18,304.6
Springfield	787.6	-	17.3	804.9
Urbana-Champaign	25,972.9	-	4,691.4	30,664.3
University Administration	1,360.1	-	274.8	1,634.9
Total Universities	54,825.4	18,299.7	14,695.6	87,820.7
Illinois Community College Board	17.3	_	-	17.3
Illinois Mathematics and Science Academy	369.0	-	-	369.0
State Universities Civil Service System	4.0	-	-	4.0
Board of Higher Education	36.3			36.3
State University Retirement System	-	-	115.0	115.0
Total	\$ 55,252.0	\$ 18,299.7	\$ 14,810.6	\$ 88,362.3

Table A-16
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2011

(in measures of domes)	Ap	State propriated Funds	niversity Income Funds	Other Non- State Appropriated Funds		Total
Chicago State University	\$	1,982.0	\$ 259.0	\$	135.0	\$ 2,376.0
Eastern Illinois University		, -	5,958.2		502.5	6,460.7
Governors State University		975.0	502.2		140.8	1,618.0
Illinois State University		1,891.7	3,713.1		1,020.7	6,625.5
Northeastern Illinois University		-	3,373.0		6.3	3,379.3
Northern Illinois University		3,392.6	3,367.9		842.3	7,602.8
Western Illinois University		5,936.6	-		533.2	6,469.8
Southern Illinois University		5,778.3	 3,600.2		1,896.3	 11,274.8
Carbondale		3,392.9	2,256.1		836.4	6,485.4
School of Medicine		1,340.6	142.7		634.2	2,117.5
Edwardsville		954.0	1,201.4		420.6	2,576.0
University Administration		90.8	-		5.1	95.9
<u>University of Illinois</u>		45,512.8	 <u> </u>		12,519.5	 58,032.3
Chicago		14,585.6	-		6,744.0	21,329.6
Springfield		1,025.8	=		47.2	1,073.0
Urbana-Champaign		28,187.4	-		5,448.5	33,635.9
University Administration		1,714.0	-		279.8	1,993.8
Total Universities		65,469.0	20,773.6		17,596.6	103,839.2
Illinois Community College Board		40.2	-		-	40.2
Illinois Mathematics and Science Academy		416.0	-		-	416.0
State Universities Civil Service System		15.0	-		-	15.0
Board of Higher Education		35.5				35.5
State University Retirement System		-	-		169.9	169.9
Total	\$	65,975.7	\$ 20,773.6	\$	17,766.5	\$ 104,515.8

Table A-17
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2010

		State propriated Funds		niversity Income Funds	Ap	her Non- State propriated Funds		Total
Chicago State Huissenite	\$	2 020 0	\$	221.0	\$	1440	¢	2 212 0
Chicago State University Eastern Illinois University	Ф	2,838.0 3,387.0	Ф	331.0 3,126.5	Ф	144.0 386.6	\$	3,313.0 6,900.1
Governors State University		3,387.0 1,409.6		3,120.3 465.6		380.0		1,875.2
Illinois State University		1,409.6		3,974.3		1,165.4		7,117.2
Northeastern Illinois University		1,977.3		3,962.0		6.0		3,968.0
		4,371.7				951.3		
Northern Illinois University				3,384.2		701.5		8,707.2
Western Illinois University		7,129.8		-		/01.5		7,831.3
Southern Illinois University		7,093.2		4,012.3		1,718.7		12,824.2
Carbondale		4,124.4		2,600.4		643.0		7,367.8
School of Medicine		1,537.9		159.8		758.5		2,456.2
Edwardsville		1,334.2		1,252.1		312.2		2,898.5
University Administration		96.7		-		5.0		101.7
University of Illinois		54,049.7		_		14,453.2		68,502.9
Chicago		16,855.4		-		7,519.6		24,375.0
Springfield		1,215.4		-		75.7		1,291.1
Urbana-Champaign		34,063.8		-		6,542.2		40,606.0
University Administration		1,915.1		-		315.7		2,230.8
Total Universities		82,256.5		19,255.9		19,526.7		121,039.1
Illinois Community College Board		45.0		_		-		45.0
Illinois Mathematics and Science Academy		435.0		-		_		435.0
State Universities Civil Service System		15.0		-		_		15.0
Board of Higher Education		35.5						35.5
State University Retirement System		-		-		169.9		169.9
Total	\$	82,787.0	\$	19,255.9	\$	19,696.6	\$	121,739.5

Table A-18
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2009

	State Appropriated Funds			niversity Income Funds	Ap	Other Non- State Appropriated Funds		Total
Chicago State University	\$	3,001.0	\$	229.0	\$	180.0	\$	3,410.0
Eastern Illinois University	4	3,175.4	•	3,375.5	*	850.3	*	7,401.2
Governors State University		1,609.2		515.5		-		2,124.7
Illinois State University		2,273.2		4,436.9		1,334.2		8,044.3
Northeastern Illinois University				4,479.5		1.1		4,480.6
Northern Illinois University		4,862.2		3,949.9		1,101.6		9,913.7
Western Illinois University		7,608.0		-		757.0		8,365.0
Southern Illinois University		7,615.9		4,194.3		1,905.7		13,715.9
Carbondale		4,380.8		2,655.7		674.0		7,710.5
School of Medicine		1,735.0		151.3		803.6		2,689.9
Edwardsville		1,434.7		1,387.3		401.4		3,223.4
University Administration		65.4		-		26.7		92.1
University of Illinois		58,415. <u>6</u>		<u>-</u>		15,586.1		74,001.7
Chicago		18,519.0		-		7,830.8		26,349.8
Springfield		1,437.6		-		86.2		1,523.8
Urbana-Champaign		36,392.8		-		7,059.4		43,452.2
University Administration		2,066.2		-		609.7		2,675.9
Total Universities		88,560.5		21,180.6		21,716.0		131,457.1
Illinois Community College Board		45.0		_		-		45.0
Illinois Mathematics and Science Academy		519.0		-		-		519.0
State Universities Civil Service System		14.6		-		-		14.6
Board of Higher Education		35.5		=		=		35.5
State University Retirement System		-		-		178.7		178.7
Total	\$	89,174.6	\$	21,180.6	\$	21,894.7	\$	132,249.9

Table A-19
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2008

	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$ -	\$ 3,306.0	\$ 181.0	\$ 3,487.0
Eastern Illinois University	3,778.6	3,995.7	451.3	8,225.6
Governors State University	1,585.0	502.0	-	2,087.0
Illinois State University	2,634.4	4,541.9	1,432.9	8,609.2
Northeastern Illinois University	2,03	5,981.4	1,132.5	5,982.5
Northern Illinois University	4,981.1	3,966.9	1,203.7	10,151.7
Western Illinois University	8,214.0	-	876.0	9,090.0
Southern Illinois University	8,205.4	4,222.5	2,030.0	14,457.9
Carbondale	4,601.7	2,616.3	715.6	7,933.6
School of Medicine	1,995.1	117.6	884.7	2,997.4
Edwardsville	1,554.4	1,488.6	402.6	3,445.6
University Administration	54.2	-	27.1	81.3
University of Illinois	61,047.5		16,955.9	78,003.4
Chicago	19,859.9	-	8,811.4	28,671.3
Springfield	1,545.8	-	90.7	1,636.5
Urbana-Champaign	37,439.7	-	7,402.4	44,842.1
University Administration	2,202.1	-	651.4	2,853.5
Total Universities	90,446.0	26,516.4	23,131.9	140,094.3
Illinois Community College Board	63.9	<u>-</u>	-	63.9
Illinois Mathematics and Science Academy	508.0	-	-	508.0
State Universities Civil Service System	15.7	-	-	15.7
Board of Higher Education	34.8	-	-	34.8
State University Retirement System	-	-	178.0	178.0
Total	\$ 91,068.5	\$ 26,516.4	\$ 23,309.9	\$ 140,894.7

Table A-20
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2007

	Ap	State propriated Funds]	niversity Income Funds	Арј	her Non- State propriated Funds		Total
Chicago State University	\$	2,861.6	\$	97.7	\$	142.1	\$	3,101.4
Eastern Illinois University	4	4,252.4	*	4,278.8	*	508.4	*	9,039.6
Governors State University		1,839.8		574.3		-		2,414.1
Illinois State University		2,830.0		4,654.8		1,557.6		9,042.4
Northeastern Illinois University		, -		7,045.3		6.9		7,052.2
Northern Illinois University		5,247.7		3,861.2		1,239.1		10,348.0
Western Illinois University		9,200.0		-		893.0		10,093.0
Southern Illinois University		8,642.9		4,329.8		2,181.9		15,154.6
Carbondale		4,839.3		2,786.7		808.5		8,434.5
School of Medicine		1,988.8		105.0		877.5		2,971.3
Edwardsville		1,715.6		1,438.1		487.2		3,640.9
University Administration		99.2		-		8.7		107.9
University of Illinois		64,091.2		<u>=</u>		17,682.2		81,773.4
Chicago		21,434.5		-		9,405.7		30,840.2
Springfield		1,774.6		-		88.9		1,863.5
Urbana-Champaign		37,960.2		-		7,835.2		45,795.4
University Administration		2,921.9		-		352.4		3,274.3
Total Universities		98,965.6		24,841.9		24,211.2		148,018.7
Illinois Community College Board		69.9		-		-		69.9
Illinois Mathematics and Science Academy		505.0		-		-		505.0
State Universities Civil Service System		15.2		-		-		15.2
Board of Higher Education		33.0		-		-		33.0
State University Retirement System		-		-		198.6		198.6
Total	\$	99,588.7	\$	24,841.9	\$	24,409.8	\$	148,840.3